

OWENS COMMUNITY COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
MAY 6, 2014 ~ MINUTES

A meeting of the Board of Trustees was held in the Board Room, Administration Hall, on the Owens Community College Toledo Campus.

Call to Order – Chair Rich Rowe called the meeting to order at 3:00 p.m. and directed that the record show the meeting was held in accordance with the Ohio Revised Code, Chapter 3358 and the policies of the Board of Trustees. He shared the College’s mission, “*We believe in serving our students and our communities. Your success is our mission.*”

Roll Call – Roll call was taken, and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Ronald McMaster, Edwin Nagle, Rich Rowe, Diana Talmage and Thomas Uhler (7).

Approval of the Minutes of the Board of Trustees – The minutes of the April 1, 2014, regular meeting were reviewed. The Chair declared the minutes approved as written.

President’s Report – President Mike Bower presented his activity report for the period of April. He commented on individual meetings with the Aspire Executive Director and attending Toledo’s community forum on poverty and the importance of finding common ground to assist with the educational needs of young people. He commented on a site visit to Western Michigan University College of Aviation for due diligence in the exploration of resources to support an aviation technician program. He commented on an invitation from the American Association of Community Colleges’ Vice President for International Programs in their meeting with a major delegation representing technical/vocational institutions in China, which may be a potential collaborative opportunity for the Northwest Ohio community colleges. He recognized the Owens Concert Band in their salute to WWII veterans, which honored 32 veterans on April 27.

Vice Provost’s Report – Denise Smith, Vice Provost, reported that the College and Bowling Green State University has signed an articulation agreement for a Bachelor of Arts in Communication. She with Dr. Betsy Johnson, Vice President, Enrollment Management and Student Services, are meeting with University of Toledo representatives to initiate an articulation agreement in fine arts and pre-art therapy. In March, the Dental Hygiene program hosted the Commission on Dental Accreditation of the American Dental Association for an official site visit for reaccreditation. The Culinary Arts program hosted the American Culinary Federation Education Foundation Accrediting Commission for its first review site visit in applying for accreditation.

Interim Executive Director of the Foundation Report – Laura Moore, Interim Executive Director of the Foundation/College Development and Director, Alumni Relations, provided an overview of the role of college development, the Foundation, the Alumni Association and an update of the major gifts campaign raising funds for the Success Tuition Assistance Program, scholarships, the Culinary Arts Center and other projects.

Financial Condition Report – Laurie Sabin, Vice President/Treasurer, reported on the financial statements for the period ending March 31, 2014. She commented on developing a predictive model for textbook ordering and inventory for the Bookstores. At the conclusion of the Treasurer’s report, Chair Rowe directed that the financial statements be accepted and filed as submitted.

Chair Rowe recognized Paul Adams, Professor, Math and Science, elected as the Owens Faculty Association president, and Vice Chair Talmage acknowledged the service of David Matheny, Assistant Professor, Transportation Technologies, Owens Faculty Association past president.

EXECUTIVE SESSION

Chair Rowe announced an executive session for discussion of personnel to consider the appointment, employment or dismissal of public employees and for matters of pending or imminent litigation and the purchase and/or sale of property. Mr. Uhler made a motion to adjourn to executive session as specified. Mr. Nagle seconded the motion, and the Chair called for a roll call vote. Roll Call: Mary Beth Hammond, yea; Srinivas Hejeebu, yea; Ronald McMaster, yea; Edwin Nagle, yea; Rich Rowe, yea; Diana Talmage, yea; and Thomas Uhler, yea (7).

Upon return from executive session, roll call was taken and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Ronald McMaster, Edwin Nagle, Rich Rowe, Diana Talmage and Thomas Uhler (7).

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Employment of Non-Bargaining Unit Personnel:

RESOLUTION 2014-05-06-01

BE IT HEREBY RESOLVED that the recommendation of the President to revise the assignment on the basis indicated below be approved by the Board of Trustees:

NAME	ASSIGNMENT
Debra Pratt	Records Specialist, Center for Emergency Preparedness

Employment of Non-Bargaining Unit Personnel – Position Elimination:

RESOLUTION 2014-05-06-09

BE IT HEREBY RESOLVED that the Board of Trustees approves the separation and the abolishment of the hourly non-bargaining unit staff position for reason of a reorganization for the efficient operation of the College, which is done in good faith and not as a subterfuge for discipline, effective June 6, 2014.

FULL-TIME POSITION NUMBER, TITLE
SS 0244, Records Specialist, Skilled Trades: Wesolowski, Maryann

Dr. McMaster made a motion to approve the resolutions, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Employment of Bargaining Unit Personnel:

RESOLUTION 2014-05-06-02

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following person, in compliance with Affirmative Action Guidelines established by the College, be approved by the Board of Trustees:

NAME: Troy Roberts
ADDRESS: Gibsonburg, OH
EDUCATION: Graduate of Gibsonburg High School
EXPERIENCE: Eighteen years of experience in building maintenance
ASSIGNMENT: Journeyman/Maintenance Specialist (Electrician)

Mr. Nagle made a motion to approve the resolution, which was seconded by Dr. Hejeebu. Following a voice vote, the motion was adopted.

Individual Personnel Action – Non-Bargaining Unit Exempt Staff:

RESOLUTION 2014-05-06-03

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts commencing on July 1, 2014, to the members of the Non-Bargaining Unit Exempt Staff in Appendix I be approved by the Board of Trustees.

Mr. Uhler made a motion to approve the resolution, which was seconded by Dr. McMaster. Following a voice vote, the motion was adopted.

Individual Personnel Action – Owens Faculty Association:

RESOLUTION 2014-05-06-04

BE IT HEREBY RESOLVED in accordance with Article 9 of the bargaining agreement that the recommendation of the President to award tenure, effective August 15, 2014, to the members of the faculty and counselors listed in Appendix II be approved by the Board of Trustees.

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts for the academic year 2014-2015 to the non-tenured members of the faculty and counselors listed in Appendix III be approved by the Board of Trustees.

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts commencing either on July 1, 2014, or on the first day of the academic year 2014-2015 to the non-tenured bargaining unit members listed in Appendix IV be approved by the Board of Trustees.

RESOLUTION 2014-05-06-10

BE IT HEREBY RESOLVED in accordance with Article 9 of the bargaining agreement that the recommendation of the President to award tenure, effective August 15, 2014, to the member of the faculty and counselors listed below be approved by the Board of Trustees.

<u>NAME</u>	<u>RANK</u>
Jami Williamson	Instructor (Findlay)

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts for the academic year 2014-2015 to the non-tenured member of the faculty and counselors listed below be approved by the Board of Trustees.

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
John McCain	Instructor (Findlay)	173 Days	2014-2015

Ms. Talmage made a motion to approve the resolutions, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted.

Rank Promotions:

RESOLUTION 2014-05-06-05

WHEREAS in accordance with 3358:11-5-25 Faculty Rank Policy, the Rank Review Committee is recommending qualified candidates for rank promotion;

BE IT HEREBY RESOLVED that the recommendation of the President for the following persons for promotion to Assistant Professor effective with the 2014-2015 Academic Year be approved by the Board of Trustees:

Lee, Kiyong	Michaels, Leonard
Oman, Brenda	Rosenthal, Janine
Williamson, Jami	Wolfe, Kelly

BE IT HEREBY RESOLVED that the recommendation of the President for the following persons for promotion to Associate Professor effective with the 2014-2015 Academic Year be approved by the Board of Trustees:

Couch, Ruth	Fayerweather, Gretchen
Foster, Amy	Hazel, Jennifer
Meier, Jeremy	Miller, Barbara
Powell, William	Pratt, Catherine
Seikel, Matthew	Smith, Shannon

BE IT HEREBY RESOLVED that the recommendation of the President for the following persons for promotion to Professor effective with the 2014-2015 Academic Year be approved by the Board of Trustees:

Gosses, Matthew	Hawes, David
Perry, James	White, Ruby

Mr. Uhler made a motion to approve the resolution, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Trustees Academic Excellence Scholarship Awards:

RESOLUTION 2014-05-06-06

BE IT HEREBY RESOLVED that the recommendation of the President to award Trustees Academic Excellence Scholarships to the first-year students listed in Appendix V for the 2014-2015 academic year be approved by the Board of Trustees.

Dr. McMaster made a motion to approve the resolution, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted.

Candidates for Graduation:

RESOLUTION 2014-05-06-07

WHEREAS, pursuant to paragraph (G) of Ohio Revised Code 3358.08, the Owens Community College Board of Trustees has the power and duty to grant appropriate associate degrees and certificates of achievement to students successfully completing programs of the state community college; and

WHEREAS, pursuant to 3358:11-2-51 Graduation Requirements Policy, a student is eligible to become a candidate for an associate degree or a certificate when the student has completed all requirements; and

WHEREAS, the Board of Trustees has delegated and vested the President/Chief Executive Officer with the ability to confer associate degrees and certificates to candidates who meet all necessary requirements for graduation; and

WHEREAS, there are an estimated 768 candidates for associate degrees who may participate in the Commencement Ceremony on Friday, May 9, 2014;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Owens Community College Board of Trustees approves candidates who have completed the requirements for their respective degrees and certificates, effective Spring Semester 2014 and Summer Semester 2014.

Mr. Nagle made a motion to approve the resolution, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Conferral of Honorary Degree:

RESOLUTION 2014-05-06-08

WHEREAS, Judith L. French, Justice of the Supreme Court of Ohio, has graciously agreed to be the keynote speaker of the 48th Annual Spring Commencement Ceremony of Owens Community College; and

WHEREAS, Justice French is committed to advancing civic education through her public service and personal commitment;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the recommendation of the President to confer an Honorary Associate of Arts, Political Science Concentration, to Judith L. French at the May 9, 2014, Commencement Ceremony as an expression of the College's appreciation, be approved by the Board of Trustees.

Mr. Uhler made a motion to approve the resolution, which was seconded by Dr. McMaster. Following a voice vote, the motion was adopted.

Facilities/Capital Improvements:

RESOLUTION 2014-05-06-11

NOW, THEREFORE, BE IT HEREBY RESOLVED as recommended by the President, the Board of Trustees authorizes the President and Treasurer to negotiate a renewal of a lease contingent upon the review of legal counsel for the Owens Community College Learning Center, Downtown Toledo, generally described as 1301 Monroe Street, Toledo.

Dr. McMaster made a motion to approve the resolution, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

REGULAR REPORTS

Monthly Reports to the Board of Trustees – Members of the Board of Trustees were issued copies of the regular reports of the Vice Provost, Academic Services, Vice President/Treasurer, Interim Executive Director of College Development, Vice President for Enrollment Management and Student Services, Vice President for Human Resources and Administration, and from the Office of the President: the Executive Director, Government & Community Relations and Marketing and the Associate Vice President for Institutional Effectiveness. Chair Rowe directed that the monthly reports be accepted and filed as submitted.

Statements and Comments by Members of the Board of Trustees – Vice Chair Talmage commented that the Ohio Association of Community Colleges (OACC) is approaching the recommendation stage for the OACC president's position. Chair Rowe commented on the focus of student success and completion in the Ohio Governance Institute for Student Success facilitated by the Association of Community College Trustees (ACCT) in Columbus on April 25. Chair Rowe requested the trustees to advise on their interest in attending the ACCT Leadership Congress, October 22-October 25, 2014.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Rowe declared the meeting adjourned.

APPENDIX I
Individual Personnel Action ~ Non-Bargaining Unit Exempt Staff

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Michael Addison	Applications Systems Analyst	260 Days	2014-2015
Danielle Admire	Manager, Student Conduct	260 Days	2014-2015
Robert Albright	Chair, Criminal Justice and Police Officer Academy	260 Days	2014-2015
Heidi Altomare	Manager, Grants	260 Days	2014-2015
Ruth Ankele	Assistant Chair, Nursing	260 Days	2014-2015
Stephanie Ashley	Applications Systems Analyst	260 Days	2014-2015
Michelle Atkinson	Specialist, Gateway to College Resource	260 Days	2014-2015
Pamela Beck	Controller	260 Days	2014-2015
William Belkofer	Manager, Culinary Operations and Labs	260 Days	2014-2015
John Betori	Director, Public Safety/Chief of Police	260 Days	2014-2015
Colin Binkley	Manager, Corporate Programs	260 Days	2014-2015
Jodie Birch	Coordinator, Collections and Accounts Receivable	260 Days	2014-2015
Elizabeth Boggia	Articulation Information Systems Administrator	260 Days	2014-2015
Denise Brehmer	Advisor	260 Days	2014-2015
Gregory Brown	Institutional Data Coordinator	260 Days	2014-2015
Gail Browning	ABLE Instructor, Staff Development and Curriculum (Grant-Funded)	260 Days	2014-2015
Terri Brown-Joyce	Advisor (Findlay)	260 Days	2014-2015
Connie Buhr	Director, Workforce and Community Services Operations	260 Days	2014-2015
David Cantor	Manager, Photography Darkroom	260 Days	2014-2015
Theresa Capra- Roberts	Representative, Disability Services	260 Days	2014-2015
Neal Carter	Webmaster	260 Days	2014-2015
Deborah Ciecka	Chair, Teacher Education and Human Services	260 Days	2014-2015
Richard Clever	Technical Director, Fine and Performing Arts	260 Days	2014-2015
Kimberly Cook	Manager, Labor Relations, Workers' Compensation and Immigration	260 Days	2014-2015
Gary Corrigan	Sales Representative, Workforce Training	260 Days	2014-2015
Lawrence Cser	Assistant Director, Workplace Safety and Health Division	260 Days	2014-2015
Stacy Cupps- Alexander	Representative, Upward Bound (Grant-Funded)	260 Days	2014-2015
Michael Deehr	Applications Systems Analyst	260 Days	2014-2015
Carl Dettmer	Director, Program Development	260 Days	2014-2015
Amy Dixon	Coordinator, Nursing Educational Enhancement and Development (NEED)	260 Days	2014-2015
Michelle Dockins	Coordinator, Marketing	260 Days	2014-2015
Cynthia Doyle	Chair, Health and Wellness	260 Days	2014-2015
Lisa Dubose	Director, Organizational Development and Chief Diversity Officer	260 Days	2014-2015
Brenna Dugan	Manager, Communications, Humanities and English	260 Days	2014-2015
Vicki Dupke	Executive Assistant to the President	260 Days	2014-2015
Carolyn Eaton	Representative, Admissions	260 Days	2014-2015
Susan Emerine	Director, Disability Services	260 Days	2014-2015

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Cindy Eschedor	Assistant Registrar, Information Processing	260 Days	2014-2015
Louise Estep	Director, Events/Senior Administrative Coordinator (Findlay)	260 Days	2014-2015
Jennifer Fehnrich	Executive Director, Government and Community Relations and Marketing	260 Days	2014-2015
Edward Fifer	Network Engineer, Jr.	260 Days	2014-2015
Catherine Ford	Chair, Medical Imaging Technologies	260 Days	2014-2015
Ashley Foster	Manager, Training and Communications	260 Days	2014-2015
Anne Fulkerson	Enrollment and Retention Research Associate	260 Days	2014-2015
Jill Gentry	Articulation Information Systems Administrator	260 Days	2014-2015
Amy Giordano	Director, Student Center	260 Days	2014-2015
Christopher Giordano	Dean, Student Life	260 Days	2014-2015
Eileen Goodman	Advisor, Success (Findlay)	260 Days	2014-2015
Michael Grassley	Specialist, Adaptive Technology	260 Days	2014-2015
Debra Green	Senior Administrative Coordinator	260 Days	2014-2015
Melissa Green	Associate Vice President, Findlay Campus	260 Days	2014-2015
Joann Gruner	Chair, Food, Nutrition and Hospitality	260 Days	2014-2015
Alexandria Harris	Lead Specialist, Gateway to College Resource (Grant- Funded)	260 Days	2014-2015
Jason Hartigan	Retention Advisor, Health Professions Pathway (Grant-Funded)	260 Days	2014-2015
Bonnie Hemp	Manager, Health and Information Support	260 Days	2014-2015
Steven Hillard	Sales Representative	130 Days	07/01/2014- 12/31/2014
Denise Hoeft	Manager, Child Care Center (Findlay)	260 Days	2014-2015
Lynn Hoehn	Coordinator, Job Location and Development (Grant- Funded)	260 Days	2014-2015
Donna Holubik	Director, Financial Aid Office	260 Days	2014-2015
Thomas Horrall	Director, Capital Planning and Sustainability	260 Days	2014-2015
Rodney Hough	Webmaster	260 Days	2014-2015
Yolanda Houle	Advisor, Veterans Services	260 Days	2014-2015
Justin Huber	Director, Upward Bound (Grant-Funded)	260 Days	2014-2015
Jennifer Irelan	Manager, Enrollment Communications and Events	260 Days	2014-2015
James Jackson	Director, Gateway to College Program (Grant-Funded)	260 Days	2014-2015
Natalie Jackson	General Counsel	260 Days	2014-2015
Maureen Jacoby	Manager, Cash/Investments	260 Days	2014-2015
Stacy Jenkins	Advisor, Lead	260 Days	2014-2015
Patricia Jezak	Assistant to the President and Secretary to the Board of Trustees	260 Days	2014-2015
Betsy Johnson	Vice President, Enrollment Management and Student Services	260 Days	2014-2015
Michele Johnson	Dean, School of Humanities, Social Sciences and Criminal Justice	130 Days	07/01/2014- 12/31/2014
Irene Jones	Assistant Chair, Nursing	260 Days	2014-2015
Jacquelyn Jones	Director, Learning Center Downtown Toledo	260 Days	2014-2015
Mark Karamol	Director, E-Learning	260 Days	2014-2015
Amy Karlovec	Manager, Creative Services	260 Days	2014-2015
Terrence Katschke	Manager, Apprenticeship Programs	260 Days	2014-2015

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
James Katzner	Manager, Career Services and Student Activities (Findlay)	260 Days	2014-2015
Andrea Kellermeyer	Advisor	260 Days	2014-2015
Amanda Ki	Applications Systems Analyst	260 Days	2014-2015
Krista Kiessling	Director, Service Learning and Civic Engagement	260 Days	2014-2015
Scott Killy	Sales Representative	130 Days	07/01/2014- 12/31/2014
Ashley King	Representative, Admissions	260 Days	2014-2015
Barbara King	Director, Human Resources Operations	260 Days	2014-2015
Traci Kish	Administrator, Benefits	260 Days	2014-2015
Kaye Koevenig	Senior Accountant	260 Days	2014-2015
Jacqueline Kosier	Advisor	260 Days	2014-2015
Lori Lamb	Advisor	260 Days	2014-2015
Eric Langenderfer	Registrar	260 Days	2014-2015
Kimberly Lawson- Miesmer	Advisor, Transfer	260 Days	2014-2015
Judy Loehrke	Assistant Director, Athletics, Academics	260 Days	2014-2015
Walter Mackey	Chair, Mathematics	260 Days	2014-2015
Stefanie Madison	Representative, Admissions (Findlay)	260 Days	2014-2015
James Mahaney	Director, Facilities Services	260 Days	2014-2015
Eldred Marchal	Applications Systems Analyst	260 Days	2014-2015
Richard Marquardt	Specialist, Room and Asset Management	260 Days	2014-2015
Terrence Marshall	Applications Systems Analyst	260 Days	2014-2015
Scott Massari	Systems Administrator, Senior	260 Days	2014-2015
Gail McCain	Manager, Library (Findlay)	260 Days	2014-2015
MaryBeth McCreery	Project Director, Health Profession Pathways Consortium (Grant-Funded)	260 Days	2014-2015
Michael McDonald	Executive Director, Operations	260 Days	2014-2015
Angela McGinnis	Manager, Advising (Findlay)	260 Days	2014-2015
Douglas Mead	Associate Dean	260 Days	2014-2015
Jared Meade	Manager, Public and Media Relations	260 Days	2014-2015
Bradley Meyer	Advisor	260 Days	2014-2015
Marla Michelsen	Advisor, Career/Undecided Advising	260 Days	2014-2015
William Montrie	Program Manager, Emergency Medical Management (Part-Time)	130 Days	07/01/2014- 12/31/2014
Laura Moore	Director, Alumni Relations	260 Days	2014-2015
Diane Morlock	Chair, Medical Assisting Program	260 Days	2014-2015
Heather Mullins	Advisor	260 Days	2014-2015
Dean Niederkohr	Administrator, Applications and Mobile Support	260 Days	2014-2015
Emily Nix	Representative, Admissions	260 Days	2014-2015
Frances O'Connor	Associate Director, Applications and Network Operations	260 Days	2014-2015
Stanley Olson	Manager, Telecommunications	260 Days	2014-2015
Jacey Parks	Advisor, Lead	260 Days	2014-2015
Melissa Partin- Harding	Advisor, Non-traditional Student Transition Programs	260 Days	2014-2015
Brian Paskvan	Executive Director, Workforce and Training	260 Days	2014-2015
Thomas Perin	Associate Vice President, Institutional Effectiveness	260 Days	2014-2015
Carla Pinson	Webmaster	260 Days	2014-2015

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Bethany Powell	Advisor	260 Days	2014-2015
Jane Pozniak	Advisor, Career/Undecided Advising	260 Days	2014-2015
Andrea Pritt	Advisor, Lead	260 Days	2014-2015
SMZiaur Rahman	Database Administrator Senior	260 Days	2014-2015
Carolyn Ramsdell	Advisor, Lead	260 Days	2014-2015
Barbara Rardin	Manager, Human Resources Information Systems	260 Days	2014-2015
Debra Rathke	Institutional Research Associate	260 Days	2014-2015
Thomas Reed	Financial Analyst, Budget and Systems	260 Days	2014-2015
Glenn Rettig	Director, Academic and Administration (Findlay)	130 Days	07/01/2014- 12/31/2014
Andreanna Rivera- Perez	Advisor	260 Days	2014-2015
Elisa Rodriguez	Administrative Coordinator, Advising	260 Days	2014-2015
Laurie Sabin	Vice President/Treasurer	260 Days	2014-2015
Timothy Sams	Applications Systems Analyst	260 Days	2014-2015
Lisa Sancrant	Director, Student Mental Health Services	260 Days	2014-2015
Nicholas Savich	Database Administrator I	260 Days	2014-2015
Majid Sawtarie	Chair, Life and Natural Sciences	260 Days	2014-2015
Connie Schaffer	Associate Vice President, Technology/Chief Information Officer	260 Days	2014-2015
Elisabeth Scheffert	Advisor, Success	260 Days	2014-2015
Meghan Schmidbauer	Director, Admissions	260 Days	2014-2015
Carrie Schonter- Cherry	Specialist, Upward Bound (Grant-Funded)	260 Days	2014-2015
Susanne Schwarck	Associate Director, Financial Aid	260 Days	2014-2015
James Sedlak	Network Engineer	260 Days	2014-2015
Barbara Seguine	Chair, Occupational Therapy, Fire Science and Emergency Medical Management Programs	260 Days	2014-2015
Christine Shaal	Advisor, E-Services	260 Days	2014-2015
Elaine Shafer	Advisor, International Students	260 Days	2014-2015
David Shaffer	Manager, Graduation Services	260 Days	2014-2015
Bree Shollenberger	Advisor	260 Days	2014-2015
Thomas Sink	Dean, Library	260 Days	2014-2015
David Siravo	Director of Sales, Workforce and Community Services	260 Days	2014-2015
Janice Skaggs	Advisor	260 Days	2014-2015
Eric Slater	Advisor, Lead	260 Days	2014-2015
Jodie Smeltzer	Assistant Director, Compliance Quality, Financial Aid	260 Days	2014-2015
Denise Smith	Vice Provost, Academic Services and Dean, Interdisciplinary Studies	260 Days	2014-2015
DeVona Smith	Advisor	260 Days	2014-2015
Patricia Smith	Senior Accountant	260 Days	2014-2015
Kurtis Soltman	Representative, Disability Services	260 Days	2014-2015
Ellen Sorg	Chair, Humanities	260 Days	2014-2015
James Specht	Manager, Systems Architect	260 Days	2014-2015
Diana Stachowiak	Chair, Electrical Electronics and Computer Technologies	260 Days	2014-2015
Amber Stark	Coordinator, College Publications	260 Days	2014-2015

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Martin Stroud	Deputy Chief Information Officer	260 Days	2014-2015
Annette Swanson	Manager, International Student Services	260 Days	2014-2015
Wayne Swartz	Coordinator, Selective Health	260 Days	2014-2015
Juleen Tajblik	Manager, Computer Operations	260 Days	2014-2015
Sweta Thakker	Applications Systems Analyst	260 Days	2014-2015
Ann Theis	Dean, School of Business, Information and Health Support Technologies	260 Days	2014-2015
Christie Tipton	Advisor (Findlay)	260 Days	2014-2015
Danielle Tracy	Director, Auxiliary Services	260 Days	2014-2015
Elizabeth Tronolone	Chair, Dental Hygiene Programs	260 Days	2014-2015
Lynn Uher	Director, Student Accounts	260 Days	2014-2015
Kimberly VanderHooven	Advisor	260 Days	2014-2015
Joan Waddle	Accountant	260 Days	2014-2015
David Wahr	Director, Campus Retail Services	260 Days	2014-2015
Verne Walker	Director, Advising	260 Days	2014-2015
Gary Walkowiak	Representative, Admissions	260 Days	2014-2015
Rosalie Weber	Manager, Nurses Aide Training Program	260 Days	2014-2015
Dawn Wetmore	Dean, School of Nursing	260 Days	2014-2015
William Wharton	Dean, School of Science, Technology, Engineering and Mathematics	130 Days	07/01/2014- 12/31/2014
Emilee Whetstone	Advisor	260 Days	2014-2015
Joyce Winters	Advisor	260 Days	2014-2015
FJ Witt	Vice President, Human Resources and Administration	260 Days	2014-2015
Andrew Woodard	Manager, Marketing	260 Days	2014-2015
Jennifer York	Manager, Academic Support Services	260 Days	2014-2015
Rudy Yovich	Director, Athletics	260 Days	2014-2015
Gregory Zajac	Supervisor, Tool Room	260 Days	2014-2015

APPENDIX II
Individual Personnel Action ~ Owens Faculty Association

<u>NAME</u>	<u>RANK</u>
Jeremy Baker	Assistant Professor
Megan Kerr	Assistant Professor
Kiyoung Lee	Instructor

APPENDIX III
Individual Personnel Action ~ Owens Faculty Association

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAY</u>	<u>CONTRACT LENGTH</u>
Michelle Aman	Instructor	173 Days	2014-2015
Mustafa Bourawi	Instructor	173 Days	2014-2015
Jason Brouwer	Instructor	173 Days	2014-2015
Tracy Campbell	Instructor	173 Days	2014-2015
Tracy Darr	Instructor	173 Days	2014-2015
Anthony Duris	Instructor	173 Days	2014-2015
Stephen Firlik	Instructor	173 Days	2014-2015
Vincent Foetisch	Instructor	173 Days	2014-2015
Brian Garza	Instructor	173 Days	2014-2015
Stacie Gessler	Instructor	173 Days	2014-2015
Randall Haar	Instructor	173 Days	2014-2015
Erin Kramer	Instructor	173 Days	2014-2015
Sarah Long	Instructor	173 Days	2014-2015
Thomas McRitchie	Instructor	173 Days	2014-2015
Brenda Oman	Instructor (Findlay)	173 Days	2014-2015
Janine Rosenthal	Instructor	173 Days	2014-2015
Melanie Scherdt	Instructor (Findlay)	173 Days	2014-2015
Joanna Smithback	Instructor (Findlay)	173 Days	2014-2015
Robert Ticherich	Instructor	173 Days	2014-2015
Sarah Twitchell	Instructor (Findlay)	173 Days	2014-2015
Heath Weilnau	Instructor	173 Days	2014-2015
Susan Welling	Instructor	173 Days	2014-2015
Kelly Wolfe	Instructor	173 Days	2014-2015

APPENDIX IV
Individual Personnel Action ~ Owens Faculty Association

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Michael Aked	Librarian, Acquisitions	260 Days	2014-2015
Eileen Alexander	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
April Andrews	Academic Lab Technician, Science	173 Days	2014-2015
Holly Barber	Instructional Designer	260 Days	2014-2015
Debra Baumgartner	Laboratory Faculty, Skills and Human Patient Simulator (HPS, Findlay)	180 Days	2014-2015
Jane Berger	Librarian, Reference	260 Days	2014-2015
Cheryl Busdeker	Teacher, Child Care Center (Findlay)	190 Days	2014-2015
Tara Carter	Academic Lab Technician, Science (Findlay)	173 Days	2014-2015
Amy Crofts	Clinical Teaching Faculty, Medical Imaging	173 Days	2014-2015
Heather Crozier	Librarian (Findlay)	260 Days	2014-2015
Lacey Davis	Clinical Teaching Faculty, Nursing (Findlay)	173 Days	2014-2015
Matthew Farthing	Librarian, Serials	260 Days	2014-2015
Robin Foster	Academic Program Lab Technician, Nursing Skills Lab (Findlay)	180 Days	2014-2015
Glenn Franks	Lab Technician (Findlay)	210 Days	2014-2015
Benjamin Frazier	Lab Technician, Transportation Technologies	210 Days	2014-2015
Marcia Grizzard	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Cynthia Hohman	Clinical Teaching Faculty, Nursing (Findlay)	173 Days	2014-2015
Kimberly Holman	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Peter Johns	Lab Technician, Applied Engineering and Industrial Technologies	210 Days	2014-2015
Lynn Kendall	Lab Technician, Electronics Lab	210 Days	2014-2015
Christine Kettinger	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	180 Days	2014-2015
Charat Khattapan	Instructional Designer	260 Days	2014-2015
Christopher Kinkade	Lab Technician, Diesel Technology	210 Days	2014-2015
Robert Klein	Coordinator, Science Lab	190 Days	2014-2015
John Larde	Lab Technician, Transportation Technologies	210 Days	2014-2015
Kathy Lauwers	Teacher, Child Care Center (Findlay)	260 Days	2014-2015
Timothy Luc	Lab Technician, Design Technologies	210 Days	2014-2015
Tiffany Ludwig	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Margaret Ludwikoski	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	180 Days	2014-2015
Julie Maier	Academic Lab Technician, Science	173 Days	2014-2015
Jason Marialke	Teacher, Child Care Center (Findlay)	260 Days	2014-2015
Elizabeth Martin	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Julie McLaughlin	Clinical Teaching Faculty, Nursing (Findlay)	173 Days	2014-2015
Jennifer Mier	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Emily Penton	Teacher, Child Care Center (Findlay)	260 Days	2014-2015
Shelley Pomerson	Teacher, Child Care Center (Findlay)	260 Days	2014-2015
Todd Preston	Academic Lab Technician, School of Health, Education and Human Services	173 Days	2014-2015
Amy Richcreek	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Hannah Rogers	Instructional Systems Support Coordinator	260 Days	2014-2015

<u>NAME</u>	<u>TITLE</u>	<u>DUTY DAYS</u>	<u>CONTRACT LENGTH</u>
Dejah Rubel	Cataloger	260 Days	2014-2015
Jerry Schermerhorn	Academic Lab Technician, Science	173 Days	2014-2015
Michelle Shephard	Clinical Coordinator, Nursing	180 Days	2014-2015
Deborah Sullivan	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	180 Days	2014-2015
Lesa Swimmer	Academic Lab Technician, Science	173 Days	2014-2015
Julie Tinsman	Teacher, Child Care Center (Findlay)	260 Days	2014-2015
Lou Whitaker	Clinical Teaching Faculty, Nursing	173 Days	2014-2015
Beth Williams	Clinical Teaching Faculty, Dietetics	173 Days	2014-2015
Darlene Wise	Clinical Teaching Faculty, Nursing (Findlay)	173 Days	2014-2015
Patricia Zenner	Academic Program Lab Technician, Nursing Skills Lab	180 Days	2014-2015

APPENDIX V
2014 Trustees Academic Excellence Scholarship Awards

LEGAL DISTRICT HIGH SCHOOLS

<u>High School</u>	<u>Recommended Recipient</u>	<u>Recommended Alternate</u>
Anthony Wayne High School	William Lemle	Alexia Ehram
Arcadia High School	Hannah Ball	Brittany Norviel
Arlington High School	Chelsea Marquart	Krista Blair
Bowling Green High School	Alicia Kokomoor	Olivia Stimmel
Bowsher High School	Miranda Sauerwein	
Central Catholic High School	Timothy Marciniak	
Clay High School	Anyssia Flores	Bridget Riley
Eastwood High School	Ryan Mang	Tiffany Eschedor
Elmwood High School	Kyra Bloom	
Emmanuel Christian High School	Rachael Smith	
Findlay Digital Academy	Cristin Franks	Aislin Campbell
Findlay High School	Bayley Hill	Marissa Bott
Lake High School	Keri Leskow	Sara Dabney
Maumee High School	Matthew Lawson	Kelli O'Bryan
Monclova Christian Academy	Gretchen Bersinger	
North Baltimore High School	Ethan Nominee	Haleigh Fleck
Northwood High School	Shelby Tittle	Amanda Massie
Notre Dame Academy	Alyssa Tori	
Oak Harbor High School	Cassandra Brenneman	Cheyenne Haggie
Otsego High School	Kyle Wright	Hanna Frate
Penta Career Center	Abigail Abke	Grant Adams
Perrysburg High School	Nicole Hersch	Colleen Kaylor
Phoenix Academy	Nadia Coleman	Tamara Beachman
Polly Fox Academy	Rocio Gonzalez	Cre-Ana Bell
Rogers High School	Qingquan Lin	
Rossford High School	Wyatt Kinkade	
Springfield High School	Jordyn James	Loren Grow
St. Ursula Academy	Katie Collins	
Start High School	Lydia Yeager	Bryanna Lewandowski
Summit Academy	Allister Stange	Andrew Kurczewski
Sylvania Southview High School	Haley McKinch	Ahmed Wehbi
Toledo Technology Academy	Kyle Ciha	Tiffany Hennessey
Van Buren High School	Ivan Quezada	Joel Schumaker
Vanlue High School	Rachel Wiseley	
Waite High School	Amber Webb	Tyler Slawski
Whitmer High School	Kaytlyn Wagner	Conner Frisch
Woodmore High School	Matthew Hartford	Danielle Herbrick
Woodward High School	Giovanni Cuadra	Stephanie Steinfurth

SERVICE AREA HIGH SCHOOLS

High School

Bedford High School
Carey High School
Clyde High School
Edon High School
Fremont Ross High School
Liberty Center High School
Montpelier High School
Ottawa Glandorf High School
Riverdale High School
Swanton High School

Recommended Recipient

Taylor Purcell
Rachel Greene
Megan Albright
Jordan Matthews
Troy Laird
Kennedy Wood
Adam Altaffer
Logan Meyer
Kristen Evans
Emily Maier

SERVICE AREA HIGH SCHOOLS ALTERNATES*

High School

Ridgemont High School
Mohawk High School
Lakota High School

Recommended Alternate

Leslie Martin
Olivia Johnson
Taylor Smith

* Alternates only receive scholarships in the event that the first nominated recipient from that school declines the scholarship. In the case of Service Area schools; should any of the first ten candidates decline, the scholarship rolls to the alternate in order of recommendation.