

OWENS COMMUNITY COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
MAY 3, 2017 ~ MINUTES

A meeting of the Board of Trustees was held in the Board Room, Administration Hall, on the Owens Community College Toledo Campus.

Call to Order – Chair Diana Talmage called the meeting to order at 3:05 p.m., and directed the record to show the meeting was held in accordance with the Ohio Revised Code and the policies of the Board of Trustees.

Roll Call – Roll call was taken, and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Jason Johnson, Deborah Knight, Edwin Nagle, Rich Rowe, and Diana Talmage (7).

Chair Talmage welcomed and introduced Jason Johnson and Deborah Knight, who were appointed to the Board of Trustees by Governor Kasich.

Approval of the Minutes of the Board of Trustees – The minutes of the April 4, 2017 regular meeting were provided. The Chair declared the minutes approved as written.

Student Life Committee Report – Dr. Hejeebu reported the Student Life Committee met on April 4, 2017. He announced the presentation of three student recognitions, as follows.

RECOGNITION OF STUDENT

- Emily Eikost

RESOLUTION 2017-05-03-01

WHEREAS, the Owens Community College Board of Trustees Student Life Committee was chartered to recognize and celebrate students who demonstrate the College's core values of service, learning, innovation, collaboration and excellence through their achievements in academics, community engagement, volunteerism and involvement in student leadership and student life; and

WHEREAS, Delaine Adams, Academic Coach Representative, TRiO Student Support Services, nominated student Emily Eikost for her exemplary academic achievement; and

WHEREAS, Ms. Eikost, a candidate to graduate with Summa Cum Laude honors has demonstrated exemplary academic achievement while successfully balancing her work life, as a Specialist in the Adult Basic and Literacy Education (ABLE) Office in supporting and encouraging adult students enrolled in basic skills education in preparation to earn a high school equivalence diploma (GED);

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Owens Community College Board of Trustees awards Emily Eikost with a Certificate of Recognition for Exemplary Academic Achievement;

BE IT FURTHER RESOLVED that it is now appropriate for Ms. Eikost to stand and be recognized.

Mr. Rowe read the recognition aloud, and he made a motion to approve the student recognition, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted. Chair Talmage, Dr. Hejeebu and President Bower presented a certificate to Ms. Eikost.

RECOGNITION OF STUDENT

- Brooke Gyori

RESOLUTION 2017-05-03-02

WHEREAS, the Owens Community College Board of Trustees Student Life Committee was chartered to recognize and celebrate students who demonstrate the College's core values of service, learning, innovation, collaboration and excellence through their achievements in academics, community engagement, volunteerism and involvement in student leadership and student life; and

WHEREAS, John-David Ettore, Athletic Director, nominated student Brooke Gyori for her extraordinary community engagement and volunteerism; and

WHEREAS, Ms. Gyori, a candidate to graduate with Cum Laude honors, has demonstrated leadership and extraordinary community engagement and volunteerism as the team captain of Owens Express Volleyball; and,

WHEREAS, Ms. Gyori volunteered with the volleyball team and in her student-athlete leadership role, her drive and energy made a positive impact at the Coaches for Coaches Camp, the Monroe Volleyball Camp, at St. Vincent's Hospital, and in raising funds for the Children's Medical Missions West, Leukemia and Lymphoma Society and the Walk to Defeat ALS;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Owens Community College Board of Trustees awards Brooke Gyori with a Certificate of Recognition for Extraordinary Community Engagement and Volunteerism;

BE IT FURTHER RESOLVED that it is now appropriate for Ms. Gyori to stand and be recognized.

Dr. Hejeebu read the recognition aloud, and he made a motion to approve the student recognition, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted. Chair Talmage, Dr. Hejeebu and President Bower presented a certificate to Ms. Gyori.

RECOGNITION OF STUDENT

- Andre Bacila Langer

RESOLUTION 2017-05-03-03

WHEREAS, the Owens Community College Board of Trustees Student Life Committee was chartered to recognize and celebrate students who demonstrate the College's core values of service, learning, innovation, collaboration and excellence through their achievements in academics, community engagement, volunteerism and involvement in student leadership and student life; and

WHEREAS, Annette Swanson, Manager of International Student Services, and Krista Kiessling, Director of the Center for Experiential and Community Engaged Learning, nominated student Andre Bacila Langer for his exceptional student life leadership and involvement; and

WHEREAS, Mr. Bacila Langer, an international student from Brazil, has overcome language and cultural obstacles and has adapted to the United States higher educational structure to become a distinguished student in academics, leadership, service learning, student involvement and community engagement; and,

WHEREAS, since his arrival to the College in 2015, Mr. Bacila Langer has immersed himself in student life and taking a leadership role, which demonstrates his belief in the importance of the students' voice, including:

- As an Owens Civic Ambassador, providing support and encouragement to high-risk students and working closely with faculty to coordinate service trips and community projects;
- As the President of the International Club, being an ambassador for international students and promoting global awareness;
- As the Treasurer of Student Government, managing the concession stand for all basketball and volleyball games and representing the College at in state and out of state leadership conferences;
- As the mascot, Big E, expressing a vibrant enthusiasm and kindness in greeting children and adults in the community such as at Veterans Matter and the Walk to End Homelessness with Toledo Tent City;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Owens Community College Board of Trustees awards Andre Bacila Langer with a Certificate of Recognition for Exceptional Student Leadership and Student Life Involvement;

BE IT FURTHER RESOLVED that it is now appropriate for Mr. Bacila Langer to stand and be recognized.

Mr. Nagle read the recognition aloud, and he made a motion to approve the student recognition, which was seconded by Mr. Rowe. Following a voice vote, the motion was adopted. Chair Talmage, Dr. Hejeebu and President Bower presented a certificate to Mr. Bacila Langer.

NAMING RECOMMENDATION

RESOLUTION 2017-05-03-04

WHEREAS, 3358:11-1-11 Policy for Naming College Facilities, Spaces, Endowments and Programs provides for naming recommendations from the President to the Board of Trustees; and

WHEREAS, the College welcomes the opportunity to honor those who have given significant support to enhance the College's programs and facilities; and

WHEREAS, the Owens Community College Foundation has received a cash gift from Trustee Michael P. McAlear to support Veterans programming, and in recognition of his generous donation, the Owens Community College Foundation has provided the opportunity for naming Veterans Circle, an exterior circular drive bordering Veterans Hall; and

WHEREAS, this recognition is a lasting and powerful affirmation of Trustee McAlear's connection to the Mission of Owens Community College;

NOW, THEREFORE, BE IT HEREBY RESOLVED the naming of the circular drive to “**Mike McAlear Way**,” be approved by the Owens Community College Board of Trustees.

Ms. Hammond read the naming recommendation aloud, and she made a motion to approve the naming recommendation, which was seconded by Dr. Hejeebu. Following a voice vote, the motion was adopted.

Board Secretary Note: The street sign and certified resolution was presented to Trustee Mike McAlear at his company, surrounded by his family and staff on May 12, 2017 by Jennifer Fehnrich, Executive Director, Foundation, Steve Robinson, Provost/Vice President, Academic Affairs, and Patricia Jezak, Secretary to the Board of Trustees. The presenting remarks are attached to the minutes.

President’s Report – President Mike Bower presented his activity report for April. He commented on the Ohio Association of Community Colleges (OACC)’ update on the State of Ohio Finance Committee passing the Substitute House Bill 49 (Budget Bill) on May 1, 2017. He shared there were minimal changes to the higher education-related amendments; the OACC is monitoring the tuition cap, State Share of Instruction, Ohio College Opportunity Grant and Federal Pell funding. President Bower commented on attending the April 22-25 American Association of Community Colleges annual convention, New Orleans, Louisiana, which focused on student enrollment, retention, completion, developmental programs and workforce training.

Provost/Vice President of Academic Affairs Report – Steve Robinson, Provost/Vice President of Academic Affairs, commented that the Registered Nurse program continues to outperform the state and national averages for the national exam scores for graduates, every year since 2011. He provided an update of a 94.34 percent pass rate of the Owens registered nursing graduates who passed the NCLEX-RN national exam on the first attempt, as compared to the national pass rate of 87.73 percent and the Ohio pass rate of 86.49 percent. He also shared the 100 percent pass rate of the Owens practical nursing graduates who passed the NCLEX-PN national exam, as compared to the national pass rate of 83.56 percent and the Ohio pass rate of 83 percent. He noted that the Accreditation Commission for Education in Nursing (ACEN) visit will take place in early 2018; the College’s self study is due in December 2017. He commented that the Ohio Board of Nursing granted five-year program approval, 2016 to 2020. Dr. Robinson remarked on the strength of the College’s health education and the exemplary student learning outcomes, as a result of the excellent faculty, concept-based curriculum, and the dedicated administrators.

Dr. Robinson announced administration changes due to retirements in the School of Liberal Arts with Michael Sander, named as Interim Dean, School of Liberal Arts, and in the Workforce Community Services with Rob Kraus, named as permanent Executive Director, Workforce and Community Services.

In closing, Dr. Robinson commented on discussions with Operations and Facilities Services with respect to the potential for Rossford School District to rent temporary space during the 2018-2019 construction period of the high school.

Financial Report – Jeff Ganues, Vice President of Business Affairs, Chief Financial Officer and Treasurer, commented that as of March 31, 2017, the Fiscal Year 2017 projections were indicating a year-end net gain of \$3.3 million. He noted an increase of revenue generated for three consecutive months from the Workforce Community Services division. He also noted there will be no telephone chargebacks to the departmental budgets, which the remaining budget for telephone expenses will

be held in contingency. Mr. Ganues noted there were no significant changes to expenses, and he reported on the cash position and the statement of net assets due to the sale of property, 2249 Tracy Road, which resulted in a decrease of capital assets and an increase to the unrestricted net assets. He also reported on the increases to accounts receivable and deferred revenue, which reflect summer and fall tuition; a principal payment on a loan was made, which decreased the long-term debt. The Board Chair accepted the financial statements, as submitted for the period ending, March 31, 2017.

Vice President of Student Services Report – Amy Giordano, Vice President of Enrollment Management and Student Services, provided an update on implementing the Board of Trustees Scholarship, which 20 scholarships are in the process of being awarded to new students. She commented on the return of the Owens Express softball and baseball teams for the 2018-2019 academic year and a total of five teams, including volleyball, men’s and women’s basketball teams, to operate at the National Junior College Athletic Association Division III, without athletic scholarships, for academic year 2018-2019. She recognized the Athletic Department and the Business Affairs Division for the opportunity to keep Owens athletics as a point of pride in the community and fiscally responsive for the College. Ms. Giordano provided an update on implementing the University of Toledo/Owens Community College Rocket Express dual admission program, which since beginning in mid-March, 620 students have expressed interest. In closing, she reported that the end of term Spring Semester headcount was 10,894 or 119 percent of the enrollment target. The May 5 Commencement Ceremony of 696 candidates for graduation, will include 10 student-athletes, 32 veteran/active duty military or their dependents, 33 service scholars, and 6 Falcon Express dual-enrolled students with Bowling Green State University.

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Employment of Personnel:

RESOLUTION 2017-05-03-05

BE IT HEREBY RESOLVED that the recommendation of the President to revise the assignment on the basis indicated below, be approved by the Board of Trustees:

<u>NAME</u>	<u>ASSIGNMENT</u>
Amanda Ki	Database Administrator II
Hailey Shoemaker	Teacher, Child Care Center (Findlay)
Sweta Thakker	Database Administrator II

Dr. Hejeebu made a motion to approve the employment recommendations, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted.

Individual Personnel Action – Owens Faculty Association:

RESOLUTION 2017-05-03-06

BE IT HEREBY RESOLVED that the recommendation of the President to award tenure and the initial tenure contracts commencing on the first day of the academic year 2017-2018 to the members of the faculty listed in Appendix I, be approved by the Board of Trustees.

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts for the academic year 2017-2018 to the non-tenured members of the faculty listed in Appendix II, be approved by the Board of Trustees.

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts commencing either on July 1 or on the first day of the academic year 2017-2018 to the non-tenured bargaining unit members listed in Appendix III, be approved by the Board of Trustees.

Mr. Nagle made a motion to approve the recommendations, which was seconded by Dr. Hejeebu. Following a voice vote, the motion was adopted.

Candidates for Graduation:

RESOLUTION 2017-05-03-07

WHEREAS, pursuant to paragraph (G) of Ohio Revised Code 3358.08, the Owens Community College Board of Trustees has the power and duty to grant appropriate associate degrees and certificates of achievement to students successfully completing programs of the state community college; and

WHEREAS, pursuant to 3358:11-2-51 Graduation Requirements Policy, a student is eligible to become a candidate for an associate degree or a certificate when the student has completed all requirements; and

WHEREAS, the Board of Trustees has delegated and vested the President/Chief Executive Officer with the ability to confer associate degrees and certificates to candidates who meet all necessary requirements for graduation; and

WHEREAS, there are an estimated 696 candidates for associate degrees who may participate in the Commencement Ceremony on Friday, May 5, 2017;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Owens Community College Board of Trustees approves candidates who have completed the requirements for their respective degrees and certificates, effective Spring Semester 2017 and Summer Semester 2017.

Dr. Hejeebu made a motion to approve the resolution, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted.

Conferral of Honorary Degrees:

RESOLUTION 2017-05-03-08

WHEREAS, the Caterpillar Dealer Services Technician Program Class of 2017 lost a classmate who they wish to honor at the Caterpillar graduation banquet;

WHEREAS, the School of Science, Technology, Engineering and Mathematics Faculty and Staff, President Mike Bower and the Owens Community College Board of Trustees offer their deepest sympathy to the classmates and family members;

NOW, THEREFORE, BE IT HEREBY RESOLVED at the recommendation of the President, the Owens Community College Board of Trustees confers an Honorary Associate of Applied Science ~ Caterpillar Dealer Service Technician, posthumously, to the Family of:

- Evan C. Sipes

RESOLUTION 2017-05-03-09

WHEREAS, Dan Rogers, President and Chief Executive Officer of Cherry Street Mission Ministries, has graciously agreed to be the keynote speaker of the 51st Spring Commencement Ceremony of Owens Community College; and

WHEREAS, Mr. Rogers is committed to reversing the cycle of poverty and homelessness and is facilitating the development of a Life Revitalization Center, a career and vocational school in central city Toledo;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the recommendation of the President to confer an Honorary Associate of Arts with a Social Work Concentration, to Dan Rogers at the May 5, 2017, Commencement Ceremony as an expression of the College's appreciation, be approved by the Board of Trustees.

Dr. Hejeebu made a motion to approve the resolutions, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted.

Policy Recommendations:

RESOLUTION 2017-05-03-10

WHEREAS, the Academic Standards Committee provides five-year reviews of academic policies and recommends:

- Amendment of 3358:11-2-44 Readmission to the College Following Academic Dismissal Policy
- Rescission of 3358:11-2-57 Transfer and Prior Learning Assessment Policy
- Adoption of 3358:11-2-59 Transfer Credit Policy
- Adoption of 3358:11-2-60 Prior Learning Assessment Policy

WHEREAS, the President concurs with the Academic Standards Committee and recommends the action of said policies;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees amends the 3358:11-2-44 Readmission to the College Following Academic Dismissal Policy (Appendix IV); rescinds the 3358:11-2-57 Transfer and Prior Learning Assessment Policy (Appendix V); and adopts the 3358:11-2-59 Transfer Credit Policy (Appendix VI) and the 3358:11-2-60 Prior Learning Assessment Policy (Appendix VII);

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Secretary to the Board of Trustees to file said policies with the Ohio Legislative Service Commission.

Dr. Hejeebu made a motion to approve the resolution, which was seconded by Mr. Rowe. Following a voice vote, the motion was adopted.

Report of Monthly Budget Transfers for Board Approval:

RESOLUTION 2017-05-03-11

BE IT HEREBY RESOLVED that the report of monthly budget transfers, in accordance with the 3358:11-1-12 Financial Standards Policy, be approved by the Board of Trustees.

Mr. Nagle made a motion to approve the report, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted.

Facilities/Capital Improvements:

- Veterans Hall Phase II Project

RESOLUTION 2017-05-03-12

BE IT HEREBY RESOLVED that pending approval of the State Controlling Board, the recommendation of the Treasurer/Chief Financial Officer and the President to award contracts to the following firms for the Veterans Hall Phase II project, using SB 310 capital-appropriated funds, be approved by the Board of Trustees.

Owens State Community College Veterans Hall Phase II Project		
General Contract	Van Tassel Construction Corp. 7255 Crossleigh Court Toledo, Ohio 43617	\$263,000
Electrical Contract	Colgan-Davis, Inc. 1682 Lance Pointe Drive Maumee, Ohio 43537	\$169,435
Mechanical Contract	Mondo Mechanical, Inc. 705 Burbank Drive Toledo, Ohio 43607	\$68,000
Local Administration Fee	Owens State Community College	\$7,500

- Heritage Hall Boiler Replacement Project

RESOLUTION 2017-05-03-13

BE IT HEREBY RESOLVED that pending approval of the State Controlling Board, the recommendation of the Treasurer/Chief Financial Officer and the President to award a contract to the following firm for the Heritage Hall Boiler Replacement project, using SB 310 capital-appropriated funds, be approved by the Board of Trustees.

Owens State Community College Heritage Hall Boiler Replacement Project		
General Contract	Dimech Services 5505 Enterprise Blvd. Toledo, Ohio 43612	\$183,000
Local Administration Fee	Owens State Community College	\$2,745

- Transportation Technology Expansion

RESOLUTION 2017-05-03-14

BE IT HEREBY RESOLVED that pending approval of the State Controlling Board, the recommendation of the Treasurer/Chief Financial Officer and the President to award a contract to the following firm for the Transportation Technology Expansion project, using SB 310 capital-appropriated funds, be approved by the Board of Trustees.

Owens State Community College Transportation Technology Expansion		
General Contract	The Spieker Company 8350 Fremont Pike Perrysburg, Ohio 43551	\$1,281,800

- **Welding, Tool and Die Equipment Purchase**

RESOLUTION 2017-05-03-15

BE IT HEREBY RESOLVED that pending approval of the State Controlling Board, the recommendation of the Treasurer/Chief Financial Officer and the President to award a contract to the following firm for the purchase of Welding, Tool and Die equipment for the Machine Tooling Program at the Life Revitalization Center, a career and vocational school in central city Toledo with the Cherry Street Ministries, using SB 310 capital-appropriated funds, be approved by the Board of Trustees.

Owens State Community College Welding, Tool and Die Equipment		
Equipment Purchase	T & S Tool and Supply Company 7341 Airport Highway Holland, Ohio 43528	\$384,793.94

Dr. Hejeebu made a motion to approve the resolutions, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted.

Statements and Comments by members of the Board of Trustees – Ms. Hammond commented on not being able to attend the Commencement Ceremony and the Ohio Association of Community Colleges annual conference in June. She welcomed the new trustees and commented on the synergy and excitement of the College. Chair Talmage commented on attending the year-end athletic reception, and she shared that five graduating student-athletes will transfer to four-year universities and receive scholarships. She noted that for academic year 2015-2016, 26 graduating student-athletes received scholarships and transferred to four-year colleges and universities.

EXECUTIVE SESSION

Chair Talmage announced an executive session for the discussion of pending or imminent litigation, collective bargaining matters and to consider the employment of public employee(s). Mr. Nagle made a motion to adjourn to executive session as specified. Ms. Hammond seconded the motion, and the Chair called for a roll call vote. Roll Call: Mary Beth Hammond, yea; Srinivas Hejeebu, yea; Jason Johnson, yea; Deborah Knight, yea; Edwin Nagle, yea; Rich Rowe, yea; and, Diana Talmage, yea (7).

Upon return from executive session, roll call was taken and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Jason Johnson, Deborah Knight, Edwin Nagle, Rich Rowe, and Diana Talmage (7).

REGULAR REPORTS

Monthly Reports to the Board of Trustees – Members of the Board of Trustees were issued monthly reports from Academic Affairs, Business Affairs, Student Services and other reports to the President, including the Foundation, Alumni Relations, Findlay Campus and Marketing/Communications.

Finance Committee Appointments – Chair Talmage appointed members of the Finance Committee: Mr. Rowe who was designated as committee chair, Mr. Nagle and Mr. Johnson.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Talmage declared the meeting adjourned.

Attachment to the Minutes



OWENS
COMMUNITY COLLEGE

**BOARD OF TRUSTEES
NAMING RECOGNITION
Mike McAlear**

We now have a special presentation for someone who is very near and dear to us.
Trustee Mike McAlear

Mike was appointed to the Board of Trustees on December 14, 2015 by Governor John Kasich.

He served on the Board's Student Life Committee in 2016.

Mike believes in lifelong learning. He is a graduate of the University of Toledo, having earned a bachelor degree in information systems and a master's degree in business administration.

Mike has a deep passion for law enforcement and social responsibility. He is a graduate of the Ohio Peace Officer Training Academy and served as a Reserve Deputy Sheriff for three counties, including Wood County.

Mike is the Chief Executive Officer of Service Spring Corporation in Maumee, which was founded by his grandfather in 1962, and is now a premium spring manufacturer and parts distributor for the overhead door industry.

In 2016, the International Door Association named him, Humanitarian of the Year. He has dedicated resources and created a formal community volunteerism program at his company called "Mission at Work".

Fostering a culture of service and giving back to the community is important to Mike and his employees.

As a Humanitarian, Mike was quoted:

"By working together, we can leverage our resources and make a lasting impact in our own communities and the nation. Giving back to the community is something that has always been important to me; and, I believe that we still have so much to do – as a company, as a nation and as individuals."

We have enjoyed getting to know Mike, and what impresses us most, is that he is a leader and a gentleman who "walks the walk."

He has made a significant contribution to the Owens Community College Foundation.

The Foundation has identified this for a naming rights opportunity in conjunction with the recent renovation of Veterans Hall, which is fitting for Trustee McAlear.

On behalf of the Board of Trustees and the Foundation Board, we sincerely thank Trustee Mike McAlear for his major gift. His support of the veteran-students will help the College to serve the veterans as well as they have served our country.

As a token, we present this sign, which will also be posted at the Veteran's Circle, now named:

"Mike McAlear Way"

APPENDIX I
Individual Personnel Action ~ Owens Faculty Association

NAME	TITLE	CONTRACT LENGTH	SPECIAL TERMS
Robert Ticherich	Assistant Professor	2017-2020	173 Days

APPENDIX II
Individual Personnel Action ~ Owens Faculty Association

NAME	TITLE	CONTRACT LENGTH	SPECIAL TERMS
Suellen Barnum	Instructor	2017-2018	173 Days
Drew Grover	Instructor	2017-2018	173 Days
Kimberly Holman	Instructor	2017-2018	173 Days
Jennifer Mier	Instructor	2017-2018	173 Days
Cheryl Paeth	Instructor	2017-2018	173 Days
Darlene Wise	Instructor	2017-2018	173 Days

APPENDIX III
Individual Personnel Action ~ Owens Faculty Association

NAME	TITLE	CONTRACT LENGTH	SPECIAL TERMS
Michael Aked	Librarian, Acquisitions	2017-2018	260 Days
Eileen Alexander	Clinical Teaching Faculty, Nursing	2017-2018	173 Days
April Andrews	Academic Lab Technician, Science	2017-2018	173 Days
Debra Baumgartner	Laboratory Faculty, Nursing (Findlay)	2017-2018	180 Days
Jacqueline Blonigen	Cataloger	2017-2018	260 Days
Laura Bollman	Librarian (Findlay)	2017-2018	260 Days
Cheryl Busdeker	Teacher, Child Care Center (Findlay)	2017-2018	260 Days
Tara Carter	Academic Lab Technician, Science (Findlay)	2017-2018	173 Days
Lacey Davis	Clinical Teaching Faculty, Nursing (Findlay)	2017-2018	173 Days

Alissa Dix-Bame	Instructional Systems Support Coordinator	2017-2018	260 Days
Matthew Farthing	Librarian, Serials	2017-2018	260 Days
Robin Foster	Coordinator, Nursing Skills Lab (Findlay)	2017-2018	180 Days
Glenn Franks	Lab Technician (Findlay)	2017-2018	210 Days
Benjamin Frazier	Lab Technician, Welding	2017-2018	210 Days
Marcia Grizzard	Clinical Teaching Faculty, Nursing	2017-2018	173 Days
Daniel Gross	Lab Technician, Transportation Technologies Program	2017-2018	210 Days
Peter Johns	Lab Technician, Advanced Computer Aided Machining	2017-2018	210 Days
Alice Johnston	Coordinator, Emergency Services Technology	2017-2018	260 Days
Lynn Kendall	Lab Technician, Electronics Lab	2017-2018	210 Days
Christine Kettinger	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	2017-2018	180 Days
Christopher Kinkade	Lab Technician, Diesel Technology	2017-2018	210 Days
Robert Klein	Coordinator, Science Lab	2017-2018	190 Days
Kathy Lauwers	Teacher, Child Care Center (Findlay)	2017-2018	260 Days
Tiffany Ludwig	Clinical Teaching Faculty, Nursing	2017-2018	173 Days
Margaret Ludwikoski	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	2017-2018	180 Days
Julie Maier	Academic Lab Technician, Science	2017-2018	173 Days
Julie McLaughlin	Clinical Teaching Faculty, Nursing (Findlay)	2017-2018	173 Days
Curtis Mezger	Academic Support Specialist	2017-2018	260 Days
Shelley Pomerson	Teacher, Child Care Center (Findlay)	2017-2018	260 Days

Michelle Shephard	Clinical Coordinator, Nursing	2017-2018	180 Days
Amber Sherick	Instructional Designer	2017-2018	260 Days
Hailey Shoemaker	Teacher, Child Care Center (Findlay)	2017-2018	260 Days
Deborah Sullivan	Laboratory Faculty, Skills and Human Patient Simulator (HPS)	2017-2018	180 Days
Lesa Swimmer	Academic Lab Technician, Science	2017-2018	173 Days
Julie Tinsman	Teacher, Child Care Center (Findlay)	2017-2018	260 Days
Lou Whitaker	Clinical Teaching Faculty, Nursing	2017-2018	173 Days
Beth Williams	Clinical Teaching Faculty, Dietetics	2017-2018	173 Days
Patricia Zenner	Coordinator, Nursing Skills Lab	2017-2018	180 Days

APPENDIX IV

Amendment of 11-2-44 Readmission to the College Following Academic Dismissal Policy

3358:11-2-44 Readmission to the college following academic dismissal policy.

- (A) Purpose. A student desiring readmission to the college following academic dismissal must apply for academic readmission.
- (B) Implementation. The chief academic officer ~~office of the provost~~ will implement procedures, guidelines, forms that are consistent with the provisions of this rule.

Promulgated under: 111.15

Statutory authority: 3358.08

Rule amplifies: 3358.08

Prior effective dates: 3/5/2002, 11/20/2010

APPENDIX V**Rescission of 11-2-57 Transfer and Prior Learning Assessment Policy****TO BE RESCINDED****3358:11-2-57 Transfer and prior learning assessment policy.**

- (A) Purpose. Owens community college recognizes that students learn and develop competencies through various avenues and experiences, including credits earned at other institutions of higher education, as well as learning from life, careers, community or military service, or other out-of-class experiences.
- (B) Standards. Owens community college adheres to the requirements and guidelines of the Ohio articulation and transfer rule of the Ohio board of regents.

Owens community college adheres to recognized industry standards for the assessment and evaluation of transfer courses and other types of prior learning experiences to determine equivalents to college-level competencies and the award of credits.

- (C) Application. This rule and associated procedures applies to any student who has been admitted to the college and has provided the required documents outlined in the procedures.
- (D) Award. The award of credit toward degree requirements is vested separately within the degree-granting program or academic department, and it will be reflected on the permanent student record.
- (E) Implementation. The office of the provost will implement procedures, guidelines and forms which are consistent with the provisions of this rule.

Promulgated under: 111.15
Statutory authority: 3358.08
Rule amplifies: 3358.08
Prior effective dates: 11/23/2013

APPENDIX VI**Adoption of 11-2-59 Transfer Credit Policy****3358:11-2-59 Transfer credit policy.**

- (A) Purpose. Owens community college recognizes that a student earns credits at other institutions of higher education that may be applied toward certificate or degree requirements at Owens community college.
- (B) Implementation. The chief academic officer will implement procedures, guidelines and forms, which are consistent with the provisions of this rule.

Promulgated under: 111.15

Statutory authority: 3358.08

Rule amplifies: 3358.08

Prior effective dates: 11/23/2013

Replaces part of: 3358:11-2-57 (Transfer and prior learning assessment policy)

APPENDIX VII**Adoption of 11-2-60 Prior Learning Assessment Policy****3358:11-2-60 Prior learning assessment policy.**

- (A) Purpose. Owens community college recognizes that a student learns and develops competencies through a variety of experiences, such as professional career, community or military service or other out-of-class experience.
- (B) Implementation. The chief academic officer will implement procedures, guidelines and forms, which are consistent with the provisions of this rule.

Promulgated under: 111.15

Statutory authority: 3358.08

Rule amplifies: 3358.08

Prior effective dates: 11/23/2013

Replaces part of: 3358:11-2-57 (Transfer and prior learning assessment policy)