

APPENDIX III

**ADOPTION OF 3358:11-5-52 STANDARDS OF CONDUCT AND
DISCIPLINARY PROCESS POLICY**

3358:11-5-52 Standards of conduct and disciplinary process policy.

- (A) Purpose. Owens community college has a tradition of governing the conduct of its faculty and staff through adherence to professional standards. These professional standards ensure that the reputation of the institution is upheld by all employees. The establishment of clear standards of conduct and the communication of these to all employees, along with a fair system of discipline, are promulgated in this policy and the associated procedures.
- (B) Application. This policy applies to all full-time and part-time employees unless specifically excluded or limited by the explicit provisions of a collective bargaining agreement.
- (C) Implementation. The vice president of human resources will implement procedures and forms consistent with the provisions of this policy.

Effective date: XX/XX/XXXX

Certification

Date

Promulgated under:	111.15
Statutory authority:	3358.08
Rule amplifies:	3358.08
Prior effective dates:	N/A