

**APPENDIX III**  
**Staff Individual Personnel Contracts**

<u>NAME</u>	<u>TITLE</u>	<u>PROPOSED 2009-2010 CONTRACT LENGTH</u>	<u>DUTY DAYS</u>
Addison, Michael	Programmer/Analyst	2009-2010	260 Days
Afroze, Salma	Assistant Registrar, Graduation Services	2009-2010	260 Days
Albright, Robert	Coordinator, Public Service Training Program	2009-2010	260 Days
Angelone, Jody	Director, Northwest ABLE Resource Center (grant funded)	2009-2010	260 Days
Attwood, Kathleen	Chair, Communications/ Humanities	2009-2011	260 Days
Bankey, Michael	Vice President, Workforce and Community Services	2009-2011	260 Days
Barkan-Grabiec, Barbara	Operations Manager, Fine and Performing Arts	2009-2010	260 Days
Bauerschmidt, Christopher	Director, Business Services	2009-2011	260 Days
Beck, Jerry	Applications Systems Analyst	2009-2011	260 Days
Binkley, Colin	Manager, Corporate Programs	2009-2010	260 Days
Birch, Jodie	Assistant Bursar and Collection Coordinator	2009-2011	260 Days
Bohleke, Henry	Chair, Business Technologies	2009-2010	260 Days
Breno, Patricia	Manager, Library Services	2009-2011	260 Days
Brown, Gregory	Institutional Data Coordinator	2009-2011	260 Days
Buhr, Connie	Director, Workforce and Community Services Operations	2009-2011	260 Days
Bullimore, Douglas	Advisor, Enrollment Services	2009-2011	260 Days
Burkhardt, Paul	Representative, Disability Services	2009-2010	260 Days
Byers, John	Manager, Student Involvement	2009-2011	260 Days
Campbell, Charles	Assistant Director, Success Advising	2009-2011	260 Days
Campbell, Tracy	Chair, Transportation Technologies	2009-2011	260 Days
Capra-Roberts, Theresa	Representative, Disability Services	2009-2011	260 Days
Carone, Joseph	Coordinator, Post Secondary Enrollment Options Program and Tech Prep	2009-2011	260 Days
Carter, Neal	Webmaster	2009-2011	260 Days
Ciecka, Deborah	Chair, Teacher Education	2009-2011	260 Days
Ciminillo, Kathy	Lima Engine Plant Training Administration (grant funded)	2009-2010	260 Days
Clever, Richard	Technical Director, Fine and Performing Arts	2009-2010	260 Days
Coffman, Christopher	Associate Director, Systems and Programming	2009-2011	260 Days
Cook, Kimberly	Manager, Workers' Compensation/Employee Relations Immigration	2009-2011	260 Days
Cornell, Michael	Director, Center for Emergency Preparedness	2009-2010	260 Days

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<u>NAME</u>	<u>TITLE</u>	PROPOSED 2009-2010 <u>CONTRACT LENGTH</u>	<u>DUTY DAYS</u>
Corrigan, Gary	Director, Marketing and Communications	2009-2011	260 Days
Cousino, Marna	Manager, Special Events	2009-2010	260 Days
Dean, Tammy	Applications System Analyst	2009-2010	260 Days
DeAnda, Alexis	Advisor, Enrollment Services	2009-2010	260 Days
DeCant, Joanne	Advisor, Veterans	2009-2011	260 Days
Dettmer, Carl	Director, Sales and Program Development	2009-2010	260 Days
Dixon, Gentry	Coordinator, Student and Alumni Placement	2009-2010	260 Days
Dockins, Michelle	Coordinator, Marketing	2009-2011	260 Days
Durivage, Mark	Dean, School of Technology	2009-2011	260 Days
Emerine, Susan	Director, Disability Services	2009-2011	260 Days
Eschedor, Cindy	Assistant Registrar, Information Processing	2009-2011	260 Days
Eschenburg, Cynthia	Vice President, Human Resources	2009-2011	260 Days
Findley, Kari	Part-time Manager, Learning Center (Findlay)	2009-2010	260 Days
Finkhousen, Matthew	Graphic Designer	2009-2011	260 Days
Foster, Ashley	Manager, Customer Service Financial Aid	2009-2011	260 Days
Fulkerson, Anne	Enrollment and Retention Research Associate (grant funded)	2009-2010	260 Days
Gaskins, Heather	Early Language and Literacy Specialist (grant funded)	2009-2010	260 Days
Gearig, Todd	Master Chemical Research Technician (grant funded)	2009-2010	260 Days
Gilmore, James	Chair, Manufacturing and Industrial Operations Technologies	2009-2011	260 Days
Goller, Stephanie	Assistant Director, Default Management and Loans	2009-2010	260 Days
Grassley, Michael	Specialist, Adaptive Technology	2009-2010	260 Days
Green, Debra	Senior Administrative Coordinator	2009-2011	260 Days
Hadding, Shannon	Advisor, Financial Aid (Findlay)	2009-2010	260 Days
Hall, Cynthia	Chair, Nursing	2009-2011	260 Days
Harmon, Mary J	Institutional Research Associate	2009-2011	260 Days
Hemp, Bonnie	Chair, Health Information Technology Program	2009-2011	260 Days
Henery, Vicki	Executive Assistant to the President	2009-2011	260 Days
Highers, Michael	Chair, Science	2009-2010	260 Days
Hillard, Steven	Director, Sales and Program Development (Findlay)	2009-2010	260 Days
Hoeft, Denise	Teacher/Coordinator, Pre-School	2009-2010	260 Days
Hoehn, Lynn	Coordinator, JLD (grant funded)	2009-2010	260 Days
Hoffman, Lynda	Assistant Director, Learning Center	2009-2010	260 Days

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<u>NAME</u>	<u>TITLE</u>	<u>PROPOSED 2009-2010 CONTRACT LENGTH</u>	<u>DUTY DAYS</u>
Hogrefe, Rhonda	Account Representative	2009-2010	260 Days
Horrall, Thomas	Director, Capital Planning	2009-2011	260 Days
Hough, Rodney	Webmaster	2009-2011	260 Days
Householder, Sarah	Coordinator, Communications	2009-2011	260 Days
Houston, Marshel	Manager, New Student Orientation	2009-2011	260 Days
Howe, Wendy	Assistant Director, Enrollment Services	2009-2011	260 Days
Huber, Justin	Program Manager Title III (grant funded)	2009-2010	260 Days
Hutchinson, Jodie	Assistant Director, Compliance Quality, Financial Aid	2009-2010	260 Days
Irelan, Jennifer	Director, Recruitment	2009-2011	260 Days
Ivoska, William	Vice President, Student Services	2009-2010	260 Days
Jacoby, Maureen	Cash/Investments Manager	2009-2011	260 Days
Jezak, Patricia	Special Assistant to the President for Communications and Secretary to the Board of Trustees	2009-2011	260 Days
Johnson, Betsy	Director, Financial Aid	2009-2011	260 Days
Karamol, Mark	Division Director, E-Learning	2009-2011	260 Days
Karlovec, Amy	Manager, Creative Services	2009-2011	260 Days
Katschke, Terrence	Coordinator, Building/ Construction Trades	2009-2010	260 Days
Kelly-Lopez, Catherine	Manager, Computer Labs	2009-2011	260 Days
Killy, Scott	Coordinator, Skilled Trades and Apprenticeship Training	2009-2010	260 Days
Koevenig, Kaye	Senior Accountant	2009-2011	260 Days
Kwapich, Sally	Applications Systems Analyst	2009-2011	260 Days
Levy, Marc	Director, Human Resources Management	2009-2010	260 Days
Libby, Sharon	Director, Child Care Center and Field Placement	2009-2011	260 Days
Long, Sarah	Manager, Learning Center	2009-2010	260 Days
Mackey, Walter	Chair, Mathematics	2009-2010	260 Days
Madaras, Tekla	Chair, Dietetic/Hotel, Restaurant, Institution (HRI) Technology	2009-2011	260 Days
Mahaney, James	Director, Construction and Renovations	2009-2011	260 Days
Mann, Jennifer	Advisor, Student Enrichment and Athletics	2009-2011	260 Days
Marchal, Eldred	Applications Systems Analyst	2009-2010	260 Days
Marquardt, Richard	CAD/Property Management Coordinator	2009-2011	260 Days
Massari, Scott	Operating Systems Analyst	2009-2010	260 Days
McClain, Stephanie	Financial Aid Information Systems Administrator	2009-2010	260 Days
McDonald, Michael	Associate Vice President, Operations	2009-2010	260 Days

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<u>NAME</u>	<u>TITLE</u>	PROPOSED 2009-2010 <u>CONTRACT LENGTH</u>	<u>DUTY DAYS</u>
McIntosh, Mathew	Dean, School of Health Sciences	2009-2010	260 Days
Mead, Douglas	Chair, Fine and Performing Arts	2009-2010	260 Days
Metzger, Sarah	Communications Manager, Fund Development	2009-2011	260 Days
Meyer, Bradley	Director, Public and Media Relations	2009-2011	260 Days
Michelsen, Marla	Teacher/Coordinator, Child Care Center (Infant/Toddler)	2009-2011	260 Days
Miller, Cheryle	Associate Registrar	2009-2011	260 Days
Mizer, Lesta	Auxiliary Services Supervisor/ Copy Center Supervisor	2009-2011	260 Days
Modi, Daxesh	Database Administrator	2009-2011	260 Days
Moore, Laura	Director, Alumni Relations	2009-2011	260 Days
Moran, Shirley	Controller	2009-2011	260 Days
Morgan, Kari	Advisor, Enrollment Services	2009-2010	260 Days
Morris, Debra	Specialist, Northwest ABLE Resource Center (grant funded)	2009-2010	260 Days
Newberry, Gerald	Assistant Chair, Nursing	2009-2011	260 Days
Niederkoehr, Dean	Email Administrator	2009-2010	260 Days
Olson, Stanley	Manager, Telecommunications	2009-2011	260 Days
Orians, Stefanie	Advisor, Enrollment Services (Findlay)	2009-2010	260 Days
Paige, Stanley	Advisor, Enrollment Services	2009-2011	260 Days
Paskvan, Brian	Vice President, Administration	2009-2011	260 Days
Perin, Thomas	Director, Organizational Performance and Accountability	2009-2011	260 Days
Pierce, Shelby	Chair, English	2009-2011	260 Days
Polek, David	Business Systems Analyst	2009-2011	260 Days
Rahman, Donald	Director, Buildings and Grounds	2009-2011	260 Days
Rardin, Barbara	Specialist, Human Resource Information	2009-2011	260 Days
Rathke, Debra	Director, Organizational Research and Grants	2009-2011	260 Days
Reed, Thomas	Financial Analyst, Budget and Systems	2009-2011	260 Days
Reynolds, Richard	SHAC Facility Supervisor	2009-2011	260 Days
Rickard, Michael	Athletics Director	2009-2011	260 Days
Rodriguez, Elisa	Administrative Coordinator, Enrollment Services	2009-2011	260 Days
Sabin, Laurie	Associate Vice President, Finance	2009-2011	260 Days
Sakelarlis, Jayne	Administrative Assistant, Vice President Business Affairs/ Construction Coordinator	2009-2011	260 Days
Satish, Nerur	Chair, Electrical/Electronics Engineering Technologies	2009-2011	260 Days
Satkowski, John	Executive Vice President and Chief Financial Officer	2009-2011	260 Days

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<u>NAME</u>	<u>TITLE</u>	<u>PROPOSED 2009-2010 CONTRACT LENGTH</u>	<u>DUTY DAYS</u>
Savage, Elizabeth Ann	Executive Director, College Development and President/CEO of the College Foundation	2009-2011	260 Days
Savich, Nicholas	Applications Systems Analyst	2009-2011	260 Days
Scheffert, Elisabeth	Success Advisor	2009-2011	260 Days
Schmoekel, William	Director, Information Technology Services	2009-2011	260 Days
Schwarck, Susanne	Associate Director, Financial Aid	2009-2011	260 Days
Scott, Renay	Dean, School of Arts and Sciences	2009-2011	260 Days
Shaal, Christine	Advisor, E-Services	2009-2010	260 Days
Shephard, Michelle	Coordinator, Practical Nursing Lab (Half-Time)	2009-2010	180 Days; Maximum 20
Sherman, Terry	Coordinator, Skilled Trades Training (Findlay)	2009-2010	260 Days
Shuster, Denise	Chair, Social/Behavioral Sciences	2009-2010	260 Days
Sink, Thomas	Dean, Library	2009-2011	260 Days
Siravo, David	Director, Skilled Trades and Apprenticeship Training	2009-2011	260 Days
Slater, Eric	Assistant Registrar, Registration Services and Compliance	2009-2010	260 Days
Smith, Patricia	Senior Accountant	2009-2011	260 Days
Specht, James	College System Administrator	2009-2011	260 Days
Sprunk, James	Manager, Desktop Computing	2009-2011	260 Days
Stark, Amber	Coordinator, College Publications	2009-2011	260 Days
Stark, William	Webmaster	2009-2010	260 Days
Stine, Cory	Dean of Advising, Orientation, and Career Services	2009-2010	260 Days
Stokes, Jason	Applications Systems Analyst	2009-2011	260 Days
Striker, Carla	Webmaster	2009-2011	260 Days
Stroud, Martin	Network Administrator, Associate Director of Information Technology Services	2009-2011	260 Days
Swartz, Wayne	Coordinator, Selective Health	2009-2011	260 Days
Tajblik, Juleen	Manager, Computer Operations	2009-2011	260 Days
Taylor, Jamie	Needs Coordinator	2009-2011	180 Days
Tercha, Maribeth	Manager, Child Care Center	2009-2011	260 Days
Thakker, Sweta	Applications Systems Analyst	2009-2011	260 Days
Tronolone, Elizabeth	Chair, Dental Hygiene	2009-2011	260 Days
Uher, Lynn	Bursar	2009-2011	260 Days
Valenti, Mark	Manager, AV Services	2009-2010	260 Days
Valentine, Betty	Director, Employee Relations and Diversity	2009-2011	260 Days
Vasquez-Brooks, Marie	Chair, Allied Health (Findlay)	2009-2010	260 Days
Wharton, William	Chair, Design Technologies	2009-2011	260 Days
Williams, Tamara	Associate Vice Provost	2009-2010	260 Days
Winckowski, David	Director, Auxiliary Services	2009-2011	260 Days
Winters, Joyce	Training and Curriculum Specialist (grant funded)	2009-2010	260 Days
Woodard, Andrew	Manager, Marketing	2009-2011	260 Days
York, Jennifer	Registrar	2009-2011	260 Days
Zajac, Gregory	Supervisor, Tool Room	2009-2011	260 Days