

APPENDIX III

COPY

MEMORANDUM OF UNDERSTANDING

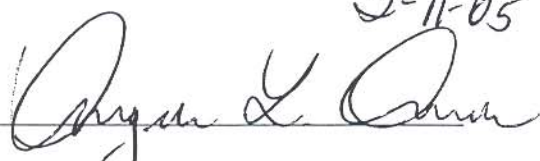
Notwithstanding the terms of Article 7: Section 10, Summer Assignments, the parties agree to the following modifications -

Paragraph will read as follows:

A faculty member may request up to a maximum of twelve (12) credit hours. Courses that are taught by the University of Findlay, offered through an Academy, or offered through a special contractual agreement that involves proprietary arrangements are not available for request by members of the bargaining unit.

For the Owens Faculty Association:

For Owens Community College:

5-11-05


Angela L. Ondrus, President Date



Eugene Lapko, Vice President Date