

OWENS COMMUNITY COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
JUNE 2, 2020 ~ MINUTES

Call to Order – Chair Mary Beth Hammond called the meeting to order at 12:30 p.m., and directed the record to show the meeting was held by teleconference and in accordance with the policies of the Board of Trustees, Ohio Revised Code, Section 121.22 and Chapter 3358, Ohio executive orders and Section 12 of Am. Sub. House Bill 197, as signed by the Ohio Governor.

Roll Call – Roll call was taken, and the following members were present: Charles Bills, Mary Beth Hammond, Srinivas Hejeebu, Jason Johnson, Karil Morrissey, Edwin Nagle, Rich Rowe, Rita Russell, and Diana Talmage. (9).

Minutes of the Board of Trustees – The minutes of the May 5, 2020 regular meeting were provided to the Board of Trustees; hearing no corrections, the chair declared the minutes were accepted as written.

Finance Committee Report – Mr. Johnson reported the Finance Committee held a meeting on May 26, 2020. He commented that during the meeting, the Treasurer reviewed the recommended draft budget for Fiscal Year 2021, which is being considered in today’s meeting. Mr. Johnson commented that the budget projections are lean because of the uncertainty from the pandemic on revenue and expenses. For example, a 20 percent reduction in the State Share of Instruction subsidy and more than a \$1 million cuts in non-wage items, such as for travel, professional development and other items in departmental budgets. He noted that the recommended budget reflects a \$1.4 million net gain in position with a continued commitment to balance the budget and to build reserves. The operating gain or loss after depreciation is budgeted at a loss of (\$1.5 million). Mr. Johnson stated the Finance Committee will continue to work with the Treasurer in monitoring the budget, as we see where enrollment will be for the Fall Semester. He stated that the members of the Finance Committee support the College Budget for Fiscal Year 2021. Mr. Johnson also commented on changes to extend the end of life periods on fixed capital assets, as recommended by the Controller, as advised by the College’s auditor. The change was benchmarked with Ohio’s public community colleges and the Finance Committee agreed with the revisions with special attention to be considered for equipment and technology end of life, depending on what it is. Mr. Johnson noted that additionally, the Finance Committee suggested that on the cash flow analysis, the investment cash flow line is moved below the operating cash flow line, to help clarify this important indicator of monitoring the financial health of the College.

President’s Report – President Steve Robinson provided an update on the \$1.9 million distribution process to students of the federal CARES (Coronavirus Aid, Relief and Economic Security) Act, Higher Education Emergency Relief Funds (HEERF), which was a two-tiered approach that balanced a broad distribution to eligible students with a mind toward equity to provide funds to students who demonstrated need. He also commented on the return to campus/Responsible Restart Ohio plans, and he noted the May 30 teleconference of members of the Ohio Association of Community Colleges with Governor DeWine on balancing health and safety with the responsible restart of the communities. President Robinson commented on the Fiscal Year 2021 budget recommendation, and he noted his pride of the College’s financial health, fiscal controls and resiliency.

President Robinson commented on this being his last public report to the Board of Trustees, prior to starting his new position at Lansing Community College in mid-July. He commented on his commitment to the College through the end of his time here. He shared that during his five years at the College, he was constantly inspired by the dedication of the faculty and staff. Due to the great teachers and team at Owens, the College is a leader in university transfer and innovative student support services. Additionally, the facilities and information technology were strengthened, as well as the connections to the communities. He stated, Owens Community College is poised to help the northwest Ohio region recover from the coronavirus pandemic. President Robinson thanked the Board of Trustees for their support and invaluable contributions to Owens and the mission. “Your service to this College makes a huge difference for our communities.” He gave special recognition to the three trustees who served as Board Chair during his tenure at the College: Trustee Ed Nagle (2016), Trustee Diana Talmage (2017, 2018, 2019) and Trustee Mary Beth Hammond (2020). He also recognized the senior leadership team, Vice Presidents Denise Smith, Amy Giordano, Jeff Ganues and Lisa Nagel; Executive Director Jennifer Fehnrich and the President’s Office team of Kristine Holland, Executive Assistant, and Patricia Jezak, Board Secretary. President Steve Robinson closed his report, as follows:

“Our organizational strength and financial resilience have allowed us to proactively respond to the sudden disruption caused by the current pandemic and chart a confident path forward. I remain so impressed by the flexibility and innovation of the entire campus as we continue to foster the success of our students and communities. In my remaining time as President, I will be working with the leadership team to make sure Owens’ mission and strategic plan guide our next steps. While I am excited to return to the college where I fell in love with community college teaching, I am truly sad to leave the incredible people of Owens. I have learned so much from all of you, and I will be forever grateful. Given your dedication and commitment to the students and mission of Owens, I am confident the College has a very bright future.”

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Employment of Personnel:

RESOLUTION 2020-06-02-01

BE IT HEREBY RESOLVED that the recommendation of the President to revise the assignment on the basis indicated below, be approved by the Board of Trustees:

<u>NAME</u>	<u>ASSIGNMENT</u>
James Jackson	Director, Fast Track Program
Julie Posey	Chair, General and Vascular Sonography Programs and Related Certificates

Ms. Talmage made a motion to approve the recommendation, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted.

Individual Personnel Action ~ Non-Bargaining Unit Exempt Staff:

RESOLUTION 2020-06-02-02

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year (or as specified) contracts commencing on July 1, 2020 or on the first day of the academic year for 2020-2021 to the members of the Non-Bargaining Unit Exempt Staff in Appendix I, be approved by the Board of Trustees.

Mr. Nagle made a motion to approve the recommendation, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Owens Faculty Association ~ Individual Personnel Action (Supplemental):

RESOLUTION 2020-06-02-03

BE IT HEREBY RESOLVED that the recommendation of the President to award one-year contracts commencing either on July 1 or on the first day of the academic year 2020-2021 to the non-tenured bargaining unit member(s), as listed, be approved by the Board of Trustees.

<u>NAME</u>	<u>TITLE</u>	<u>CONTRACT LENGTH</u>	<u>SPECIAL TERMS</u>
Alyssa Moskwa	Technical Services Librarian	2020-2021	12 Months

Mr. Bills made a motion to approve the recommendation, which was seconded by Mr. Johnson. Following a voice vote, the motion was adopted.

Rank Recommendation:

RESOLUTION 2020-06-02-04

WHEREAS in accordance with 3358:11-5-25 Faculty Rank Policy, the Provost/Vice President of Academic Affairs and the President recommend the following qualified candidates for rank promotion;

BE IT HEREBY RESOLVED the Board of Trustees approves the following persons for promotion to Assistant Professor, effective with the 2020-2021 Academic Year:

Suellen Barnum
Deborah Sullivan
Debra Baumgartner

BE IT HEREBY RESOLVED the Board of Trustees approves the following persons for promotion to Associate Professor, effective with the 2020-2021 Academic Year:

Sarah Long

BE IT HEREBY RESOLVED the Board of Trustees approves the following persons for promotion to Professor, effective with the 2020-2021 Academic Year:

Brenda Ludwig
Janine Rosenthal
Jami Williamson

Ms. Talmage made a motion to approve the recommendation, which was seconded by Mr. Nagle. Following a voice vote, the motion was adopted.

Fiscal Year 2021 Budget Recommendation:

RESOLUTION 2020-06-02-05

NOW, THEREFORE, BE IT HEREBY RESOLVED in compliance with the 3358:11-1-02 Bylaws, the 3358:11-1-12 Financial Standards Policy, and attested by the Treasurer that the recommendation of the President to adopt the fiscal year 2021 budget, be approved by the Board of Trustees.

Mr. Nagle made a motion to approve the recommendation, which was seconded by Mr. Rowe. Chair Hammond commented on college-wide preparation of the budget. Following a voice vote, the motion was adopted.

Then and Now Certification of Appropriations Requiring Board Approval:

RESOLUTION 2020-06-02-06

WHEREAS, Ohio Revised Code 5705.41(D)(1) provides that if prior certification of funds by the fiscal officer was not obtained before the contract or order involving the expenditure of money was made then the fiscal officer may instead certify; and

WHEREAS, that there was at the time of the making of such contract or order and at the time of the execution of such certificate a sufficient sum appropriated for the purpose of such contract and in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrances; and

WHEREAS, thus the fiscal officer is certifying that there were appropriations available and funds in the treasury or in the process of collection at the time the contract or order was made (then), and there are still sufficient appropriations and funds in the treasury or in the process of collection at the time the certificate is being issued (now), and

WHEREAS, the amount of the certificate equals or exceeds \$3,000.00.

NOW, THEREFORE, BE IT RESOLVED by the Owens Community College Board of Trustees that:

- SECTION I. **Appendix II** – is approved and the Board of Trustees hereby certifies both at the time of the making of the contract(s) and order(s) and at the date of the execution of this certificate, the amount of funds required to pay this contract(s) or order(s) has been appropriated for the purpose of this contract of order and is in the treasury or in the process of collection to the credit of the fund free from any previous encumbrance.
- SECTION II. Open Meetings. It is found and determined that all formal proceedings and actions of the Board of Trustees concerning and relating to the passage of this Resolution were adopted in an open meeting of this Board of Trustees, and that all deliberations of the Board of Trustees and any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22, of the Ohio Revised Code and the policies of the Board of Trustees.

Mr. Nagle made a motion to approve the recommendation, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Facilities/Capital Improvements:

RESOLUTION 2020-06-02-07

NOW, THEREFORE, BE IT HEREBY RESOLVED that pending approval of the State Controlling Board, the recommendation of the Treasurer/Chief Financial Officer and the President to award a contract to the following firm for the Center for Emergency Preparedness Scenario House project using local funds and HB 529 capital-appropriated funds, be approved by the Board of Trustees.

Owens Community College Center for Emergency Preparedness Scenario House		
General Contract	VanTassel Construction Corp. 7255 Crossleigh Ct., Suite 102 Toledo, Ohio 43617	\$209,000.00

Mr. Nagle made a motion to approve the recommendation, which was seconded by Ms. Russell. Following a voice vote, the motion was adopted.

Recognition of President Steve Robinson:

RESOLUTION 2020-06-02-08

WHEREAS, the 7th president of Owens Community College, Steve Robinson, an educator- - leader, who took to the road, the airwaves, and most importantly on our campuses as a change agent for the College to be a visible, accessible resource for students and a valuable partner in the community; and

WHEREAS, implementing cultural change through establishing strategic priorities and goals, President Robinson earned his place in the College's history, including;

- Cultivating the dual-admission Express programs with area universities and the Start Here Scholarship for motivated students to complete an associate degree and transfer toward attaining a higher degree;
- Engaging the community throughout the legal district; listening to faculty, students and staff in the development of the Strategic Plan, the revision of the mission, and he empowered decision-making within the framework of the new, aspirational vision, *“as the premier two-year college in northwest Ohio”*;
- Facilitating the administrative team to build controls, processes, and trust toward the College's financial recovery, stability and resiliency, including when in 2018, the Board approved the restoration of compensation for dedicated employees who stayed the course;
- Initiating the \$2 million capital campaign for the Dana Center to advance manufacturing training with support from the Owens Foundation, alumni and indispensable corporate partners;
- Evolving from an Aspen Presidential Fellow for Community College Excellence to “redefining the institutional image” stimulating College spirit and ownership, to his legacy of the viral #EndCCStigma, now a national campaign to “directly address the lingering belief that two-year schools don’t measure up to their four-year counterparts”;

- Guiding the College through the disruption of operation to remote instruction and working in this global health crisis caused by the coronavirus, under the principles of health and safety with an eye toward equity and mindfulness in continuing our mission;

NOW, THEREFORE, BE IT HEREBY RESOLVED that upon the occasion of his final meeting, the Owens Community College Board of Trustees sincerely thanks President Steve Robinson for his authentic leadership, bringing our premier college vision to the forefront of the communities we serve, and for enabling the voices of students, faculty and alumni to be heard, as together, we continue to *change minds* toward the true meaning and value of our community colleges.

Congratulations!

Chair Hammond read the recognition aloud. Mr. Rowe made a motion to approve the recognition, which was seconded by Mr. Johnson. Following a voice vote, the motion was adopted. President Robinson commented on his heartfelt thanks and appreciation of everyone. Chair Hammond commented to President Robinson, “We have been honored to serve with you to bring the College to where it is at today.”

REGULAR REPORTS

Financial Report – Members of the Board of Trustees were provided with the financial report for the period ending, April 30, 2020. The Chair accepted the financial report, as submitted.

Dates to Remember – Members of the Board of Trustees were provided with the dates to remember.

Monthly Report to the Board of Trustees – Members of the Board of Trustees were provided with the monthly report. As there were no questions, the Chair accepted the monthly report, as submitted.

EXECUTIVE SESSION

Chair Hammond announced an executive session for the discussion of the employment of a public employee. Mr. Rowe made a motion to adjourn to executive session as specified. Ms. Talmage seconded the motion, and the Chair called for a roll call vote. Roll Call: Charles Bills, yea; Mary Beth Hammond, yea; Srinivas Hejeebu, yea; Jason Johnson, yea; Karil Morrissey, yea; Edwin Nagle, yea; Rich Rowe, yea; Rita Russell, yea; and, Diana Talmage, yea (9).

Upon return from executive session, roll call was taken and the following members were present: Charles Bills, Mary Beth Hammond, Jason Johnson, Edwin Nagle, Rich Rowe, and Diana Talmage (6).

On behalf of the Board of Trustees, Chair Hammond extended best wishes to President Robinson and his family, as he begins his new presidency at Lansing Community College in mid-July.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Hammond declared the meeting adjourned at 2:28 p.m.

APPENDIX I
Non-Bargaining Unit Exempt Staff ~ Individual Personnel Action

NAME	TITLE	DUTY DAYS	CONTRACT LENGTH
Heidi Altomare	Director, Grants	12 Month	2020-2021
Michelle Arbogast	Chair, Teacher Education and Human Services	12 Month	2020-2021
Stephanie Ashley	Database Administrator II	12 Month	2020-2021
Jared Baber	Chief Information Officer	12 Month	2020-2021
Yasmine Bachar	Director, Advising	12 Month	2020-2021
K.C. Bailey	Advisor, Post-Secondary Enrollment Options (PSEO)/Dual Enrollment Programs	12 Month	2020-2021
Julie Baker	Dean, Findlay Campus	12 Month	2020-2021
Stephanie Baker	Business Development and Director, Program Development	12 Month	2020-2021
Adrian Baney	Director, Counseling Services	12 Month	2020-2021
Suellen Barnum	Chair, Magnetic Resonance Imaging Program	12 Month	2020-2021
Carolyn Beck	Coordinator, Job Location and Development (Grant-Funded)	12 Month	2020-2021
Jane Berger	Director, Library Services	12 Month	2020-2021
Kara Blumfeldt	Advisor, Career and Transfer Services	12 Month	2020-2021
Denise Brehmer	Advisor	12 Month	2020-2021
Terri Brown-Joyce	Advisor (Findlay)	12 Month	2020-2021
Veronica Burgert	Chair, Medical Assisting Program	12 Month	2020-2021
Tracy Campbell	Chair, Applied Engineering and Industrial Technologies	12 Month	2020-2021
Alison Chamberlain	Assistant Chair, Nursing Clinical Operations	12 Month	2020-2021
Cindy Charlton	Associate Registrar	12 Month	2020-2021
Richard Clever	Technical Director, Fine and Performing Arts	12 Month	2020-2021
Kimberly Cook	Manager, Labor Relations, Workers' Compensation and Immigration	12 Month	2020-2021
L. Scott Deaner	Chair, Social and Behavioral Sciences	12 Month	2020-2021
Michael Deehr	Enterprise Application Developer	12 Month	2020-2021
Susan Deutschman	Chair, Health Information Technology	12 Month	2020-2021
Lyndsay Dimick	Advisor, International Student	12 Month	2020-2021
Amy Dixon	Coordinator, Nursing Educational Enhancement and Development (NEED)	12 Month	2020-2021
Michelle Dockins	Coordinator, Marketing	12 Month	2020-2021
Rene Downour	Advisor, Career Services	12 Month	2020-2021
Julie Easterday	Manager, Business Operations (Findlay)	12 Month	2020-2021
Adaleigh Faulhaber	Corporate Programs Specialist	12 Month	2020-2021
Katie Feher	Controller	12 Month	2020-2021
Jennifer Fehnrich	Executive Director, Owens Community College Foundation & Government & Community	12 Month	2020-2021
Kimberly Ferguson	Development Coordinator	12 Month	2020-2021
Danielle Filipchuk	Assistant Dean, Student Life and Title IX	12 Month	2020-2021
Catherine Ford	Dean, School of Nursing and Health Professions	12 Month	2020-2021
Ashley Foster	Director, OServe	12 Month	2020-2021

Cynthia Francis	Enterprise Application Developer, Senior	12 Month	2020-2021
Anne Fulkerson	Director, Institutional Research	12 Month	2020-2021
Brandon Gaddy	Director, TRIO Student Support Services (Grant-Funded)	12 Month	2020-2021
Jeffrey Ganues	Vice President, Business Affairs/Chief Financial Officer	12 Month	2020-2021
Jill Gentry	Registrar	12 Month	2020-2021
Amy Giordano	Vice President, Enrollment Management and Student Services	12 Month	2020-2021
Marcos Gomez	Community Advocate	12 Month	2020-2021
Jason Griffin	Director, Marketing and Communications	12 Month	2020-2021
Thomas Grubs	Project Manager	12 Month	2020-2021
Joann Gruner	Chair, Food, Nutrition and Hospitality	12 Month	2020-2021
Denise Grupp-Verbon	Manager, Internship, School of Liberal Arts	12 Month	2020-2021
Maria Guarnieri	Advisor (Findlay)	12 Month	2020-2021
Janice Hall	Advocate	12 Month	2020-2021
David Halsey	Director, Facilities and Construction	12 Month	2020-2021
Justin Hardman	Advisor	12 Month	2020-2021
Steven Harrison	Director, Public Safety/Chief of Police	12 Month	2020-2021
Elizabeth Hayes	Advocate	12 Month	2020-2021
Eric Haynes	Coordinator, STEM Teaching Effectiveness (Grant-Funded)	12 Month	2020-2021
Christopher Hendricks	Representative, Disability Services	12 Month	2020-2021
Valerie Heslet	Manager, Collections	12 Month	2020-2021
Kristine Holland	Executive Assistant to the President	12 Month	2020-2021
Erin Holmberg	Manager, Creative Services	12 Month	2020-2021
Alissa Hornbeak	Advocate	12 Month	2020-2021
Rodney Hough	Web Administrator	12 Month	2020-2021
Justin Huber	Manager, Aspire Program (Grant-Funded)	12 Month	2020-2021
Patricia Humbert	Representative, Disability Services	12 Month	2020-2021
James Jackson	Director, Fast Track Program	12 Month	2020-2021
Patricia Jezak	Assistant to the President and Secretary to the Board of Trustees	12 Month	2020-2021
Michele Johnson	Advisor, Lead	12 Month	2020-2021
Sherri Johnson	Chair, Transportation Technologies	12 Month	2020-2021
Irene Jones	Chair, Nursing	12 Month	2020-2021
Mark Karamol	Director, E-Learning	12 Month	2020-2021
James Katzner	Manager, Student Life	12 Month	2020-2021
Amanda Ki	Database Administrator III	12 Month	2020-2021
Krista Kiessling	Director, Campus and Community Connections	12 Month	2020-2021
Scott Killy	Representative, Business Development and Skilled Trades Representative	12 Month	2020-2021
Elizabeth King	Chair, Business Technologies	12 Month	2020-2021
Mark King	Chair, Criminal Justice	12 Month	2020-2021
Katharine Kitson	Representative, Admissions	12 Month	2020-2021
Peter Kowal	Manager, Internship, School of Science, Technology, Engineering and Mathematics	12 Month	2020-2021

Erin Kramer	Director, Admissions	12 Month	2020-2021
Roxanne Kwiatkowski	Manager, Facilities Services	12 Month	2020-2021
Misha Lamphere	Advisor, Selective Admission Specialist	12 Month	2020-2021
Brian Lauber	Director, Client Services and Desktop Technologies	12 Month	2020-2021
Kevin Lay	Systems Engineer, Senior	12 Month	2020-2021
David Leighton	Associate Network Engineer	12 Month	2020-2021
Melissa Lentz	Manager, Testing Center Services	12 Month	2020-2021
Todd Lentz	Aspire Instructor, Transition and Special Needs Coordinator (Grant Funded)	12 Month	2020-2021
Tammy Leonard-Challen	Manager, Truck Driving Program	12 Month	2020-2021
Lijun Liu	Research Associate	12 Month	2020-2021
Judy Loehrke	Advisor, Athletics Compliance	12 Month	2020-2021
Douglas Maas	Advisor	12 Month	2020-2021
Paula Marks	Advisor	12 Month	2020-2021
Lori Maynard	Chair, Surgical Technology Program	12 Month	2020-2021
Angela McGinnis	Manager, Career and Transfer Services	12 Month	2020-2021
Jenny McVicker	Manager, Budget/Cash	12 Month	2020-2021
Jared Meade	Manager, Public and Media Relations	12 Month	2020-2021
Jeremy Meier	Chair, Fine and Performing Arts	12 Month	2020-2021
Elizabeth Mena	Advisor, College Credit Plus	12 Month	2020-2021
Bradley Meyer	Advisor	12 Month	2020-2021
Ashley Miklovic	Representative, Admissions (Findlay)	12 Month	2020-2021
Tonya Miller	Advocate	12 Month	2020-2021
Lindsey Minnig	Academic Coach Representative, TRiO Student Support Services (Grant-Funded)	12 Month	2020-2021
Nicole Mock-McGuire	Senior Accountant	12 Month	2020-2021
Martha Morrissey	Manager, Course Inventory and Registration	12 Month	2020-2021
Andrea Morrow	Director, Financial Aid	12 Month	2020-2021
Brianne Mueller	Advisor	12 Month	2020-2021
Lisa Nagel	General Counsel/Vice President, Administration	12 Month	2020-2021
Dean Niederkohr	Email Administrator	12 Month	2020-2021
Nicole Nitschke	Advisor	12 Month	2020-2021
Phyllis Oakman	Assistant Manager, Early Learning Center (F)	12 Month	2020-2021
Richard Ottensman	Chair, Fire Services	12 Month	2020-2021
Sharron Pappas	Advocate	12 Month	2020-2021
Erica Parish	Dean, Accreditation and Academic Support	12 Month	2020-2021
Emily Penton	Manager, Child Care Center (Findlay)	12 Month	2020-2021
Michael Pfahl	Dean, School of Business, Information and Public Services	12 Month	2020-2021
Matthew Phillips	Chair, Emergency Services Technology	12 Month	2020-2021
Carla Pinson	Web Developer	12 Month	2020-2021
Brandi Powell	Director, Skilled Trades and Apprenticeship Programs	12 Month	2020-2021
Robert Pryse	Advisor	12 Month	2020-2021
Barbara Rardin	Manager, Human Resources Information Systems	12 Month	2020-2021

Thomas Reed	Financial Analyst, Budget and Systems	12 Month	2020-2021
Kevin Ricard	Supervisor, Tool Room	12 Month	2020-2021
Andreanna Rivera-Perez	Advisor, Lead	12 Month	2020-2021
Quinton Roberts	Dean, Workforce and Community Services	12 Month	2020-2021
Stephanie Robinson	Accountant	12 Month	2020-2021
Elisa Rodriguez	Administrative Coordinator, Student Services	12 Month	2020-2021
Jennifer Rodriguez	Assistant Registrar, Transfer and Graduation Services	12 Month	2020-2021
Joshua Rose	Associate Systems Engineer	12 Month	2020-2021
Katelynn Ross	Representative, Admissions	12 Month	2020-2021
Diane Routson	Assistant Chair, Humanities	12 Month	2020-2021
Jessica Ruffner	Manager, Prior Learning Assessment	12 Month	2020-2021
Michael Sander	Dean, School of Liberal Arts	12 Month	2020-2021
Timothy Santry	Advisor	12 Month	2020-2021
Elisabeth Scheffert	Advisor, Success	12 Month	2020-2021
Todd Schroeder	Director, Student Accounts	12 Month	2020-2021
Susanne Schwarck	Associate Director, Financial Aid	12 Month	2020-2021
Barbara Seguire	Chair, Occupational Therapy Assistant Program	12 Month	2020-2021
David Shaffer	Executive Director, Student Services	12 Month	2020-2021
Yojana Sharma	Dean, School of Science, Technology, Engineering and Mathematics	12 Month	2020-2021
Brendan Sheehan	Representative, Admissions	12 Month	2020-2021
Michelle Shephard	Assistant Chair, Nursing, Lab Operations	12 Month	2020-2021
Fiknete Shutina	Manager, Internship, School of Business, Information and Public Services	12 Month	2020-2021
Janice Skaggs	Advisor	12 Month	2020-2021
Eric Slater	Advisor, Lead	12 Month	2020-2021
Jodie Smeltzer	Assistant Director, Compliance Quality, Financial Aid	12 Month	2020-2021
Christine Smith	Chair, Radiologic Technology Program	12 Month	2020-2021
Denise Smith	Vice President, Academic Affairs/Provost	12 Month	2020-2021
Kurtis Soltman	Director, Disability Services	12 Month	2020-2021
Ian Soper	Adaptive Technology Specialist	12 Month	2020-2021
James Specht	Director, IT Infrastructure	12 Month	2020-2021
Diana Stachowiak	Chair, Electrical Engineering and Computer Technologies	12 Month	2020-2021
LaShawn Staples	Academic Coach Representative, TRiO Student Support Services (Grant-Funded)	12 Month	2020-2021
Lorraine Stiefel	Manager, Workplace Safety and Health Services	12 Month	2020-2021
Charles Stockmaster	Manager, Information Communication Technologies	12 Month	2020-2021
Jacob Strayer	Network Engineer	12 Month	2020-2021
Kamatchi Devi Subramanian	Enterprise Application Developer	12 Month	2020-2021
Annette Swanson	Manager, International Student Services	12 Month	2020-2021
Sweta Thakker	Director, Enterprise Application Systems	12 Month	2020-2021
Ashley Thomas	Enterprise Application Developer, Associate	12 Month	2020-2021

Jennifer Togrul	Coordinator, Student Life	12 Month	2020-2021
Janet Tornow	Advocate (Findlay)	12 Month	2020-2021
Danielle Tracy	Executive Director, Operations	12 Month	2020-2021
Elizabeth Tronolone	Chair, Dental Hygiene Programs	12 Month	2020-2021
Shane Trumbull	Manager, Client Services	12 Month	2020-2021
Jacob Valerio	Enterprise Application Developer	12 Month	2020-2021
Joan Waddle	Senior Accountant	12 Month	2020-2021
Adam Wagner	Advisor	12 Month	2020-2021
Robert Wagner	Manager, Culinary Operations and Labs	12 Month	2020-2021
David Wahr	Director, Business Operations	12 Month	2020-2021
Patricia Watson	Administrator, Benefits	12 Month	2020-2021
Jill Weiland	Manager, Nurse Aide Training Program	12 Month	2020-2021
Jaime Wineland	Director, Workforce and Community Operations	12 Month	2020-2021
Bradley Wood	Chair, Physical Therapist Assistant Program	12 Month	2020-2021
Andrew Woodard	Manager, Marketing	12 Month	2020-2021
Jodi Wyman	Advisor, Lead	12 Month	2020-2021
Jennifer York	Senior Institutional Research Data Systems Analyst	12 Month	2020-2021
Michelle Younker	Assistant Dean, School of Science, Technology, Engineering, and Mathematics	12 Month	2020-2021
Suzanne Zampino	Advisor	12 Month	2020-2021

APPENDIX II
Then and Now Certification of Appropriations Requiring Board Approval

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Amount</u>
11823	5/12/2020	Fundriver	\$ 5,000.00
		Total of Then and Now Approvals for Board	\$ 5,000.00
		Total Purchases for FY	\$ 16,873,736.53
		Percent of Total	0.03%

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Amount</u>
5881020	3/19/2020	The Tuesday Agency	\$ 5,250.00
56046	3/9/2020	Visix	\$ 3,811.10
		Total of Then and Now Approvals for Board	\$ 9,061.10
		Total Purchases for FY	\$ 16,873,736.53
		Percent of Total	0.05%