A meeting of the Board of Trustees was held in the Board Room, Administration Hall, on the Owens Community College Toledo Campus.

**Call to Order** - Chair Diana Talmage called the meeting to order at 12:30 p.m. and directed that the record show that the meeting was held in accordance with the Ohio Revised Code, Chapter 3358, and the policies of the Board of Trustees.

**Roll Call** - Roll call was taken, and the following members were present: Raj Bhatia, David Habegger, Monica Larsen, Allan Libbe, Ronald McMaster, R J Molter, Ronald Rothenbuhler, William Takacs and Diana Talmage (9).

In accordance with Ohio Revised Code 3.03, Chair Talmage welcomed Governor Strickland’s new appointments to the Board:
- Raj Bhatia is a Doctor of Medicine, specializing in cardiovascular disease and internal medicine. He is a resident of Holland.
- Monica Larsen is an Owens alumna and a resident of Findlay. She is enrolled in the Accelerated Masters of Education program on the Lima Campus of The Ohio State University.
- Ronald Rothenbuhler is the Executive Regional Director of the Ohio and Vicinity Regional Council of Carpenters, Northwest Region. He is a resident of Oregon.

**Approval of the Minutes of the Board of Trustees** - The minutes of the November 9, 2010, regular meeting were reviewed, and the Chair declared the minutes approved as corrected.

**Finance Committee Report** – Dr. McMaster reported that the Finance Committee met on November 11, 2010. He stated that an audit review was conducted during executive session with Mr. Robb Rose, Partner, Plante and Moran PLLC. The fiscal year 2010 audit was submitted to the State Auditor’s Office for approval. The College received an unqualified opinion with no exceptions from Plante and Moran; this is the highest level of an audit review. Later in today’s meeting, the Board will consider recommendations for a compensation adjustment for non-bargaining staff and a voluntary cash separation program for all employees. The Finance Committee reviewed same-sex domestic partner health care benefit options. Dr. McMaster moved that the College offer same-sex domestic partner health care benefits to employees, effective no later than July 1, 2011, and Mr. Takacs seconded the motion. Following a voice vote, the motion was adopted.

**President’s Report** – Dr. Larry McDougle, President, presented his activity report for the months of November and December. He reported that the College had entered into an agreement with Noel Levitz Inc., partnering in student success and retention. As the State moves forward with funding based on performance—away from historical funding based on enrollment, it is imperative that Noel Levitz train our employees on improving the retention of students. He also reported that he and Treasurer Satkowski met with the Chancellor on the interpretation of a rule
for funding education and training for skilled trades unions. A significant development was made, with the assistance of local legislators, as the College and the State works toward the goal of student completion. President McDougle commented on the State’s budget and budget development strategies of cost effectiveness and revenue enhancement for the College. Mr. Habegger asked about the timeline and process to develop the College’s budget. Mr. Satkowski responded that the Budget Advisory Council, a cross-representation of employees and union leadership, are currently reviewing budget scenarios.

**Facilities/Capital Improvements Report** – John Satkowski, Executive Vice President/CFO, provided an update on facilities, capital improvements and budget development. Mr. Satkowski commented that a recommendation is being made for a food services agreement with AVI Foodsystems Inc., which includes a capital investment for the food preparation and serving areas.

**Executive Vice President/Provost’s Report** – Dr. Renay Scott, Executive Vice President/Provost, reported on key meetings with local businesses and industries for partnerships and training opportunities. She announced that the College’s Alpha Omega Pi chapter honor society received the Phi Theta Kappa Pinnacle Award for significantly increasing its membership of Owens students. She also announced that the Portz Foundation recognized the students’ Honors Club for its work in making the College more accessible-friendly for differently-abled students. She reported on the Project Degree pilot, which is funded by the Bill and Melinda Gates and Lumina Foundations to assist students in reading and math through an integrated developmental education curriculum. The pilot involved extensive professional development for faculty and a redesign of curriculum focused on integrated and authentic learning tasks, a learning cohort and intrusive advising for students. She acknowledged the faculty, staff and administrators who are implementing the Project Degree pilot. She provided an update on the progress of the College’s strategic plan and the selected AQIP action projects focusing on technology support for the assessment of student learning, the development of a student retention plan and a review of the structure of the academic schools.

**Owens Experience Report** – Christopher Giordano, Dean, Student Life, provided a brief insight of the College’s student activities, and he recognized John Byers, Manager, Student Involvement, for growing the College’s culture of student engagement and guiding 60 student clubs. He then introduced Prentice Simmons, President of Student Government and a full-time, dual-major student. Mr. Simmons introduced the officers of Student Government, and he provided an update on Student Government’s activities that engage students with college life and with service learning. Chair Talmage announced that Business Affairs will provide three parking spaces that will be accessible for Student Government executive officers. She stated that student activities are essential to college success, and she plans to charter a new committee focused on student life next February.

**Report on Open Positions** – Dr. Cynthia Eschenburg, Vice President of Human Resources, presented the open positions report. She commented that the report reflects internal transfers and employment recommendations.

**Dates to Remember** – President McDougle commented on updated information and events scheduled for February and March as well as the upcoming Association of Community College Trustees National Legislative Summit in Washington DC.
EXECUTIVE SESSION
Chair Talmage announced an executive session to consider the employment of an individual and for discussion of pending or imminent court action with in-house legal counsel and for matters of property and collective bargaining. Mr. Libbe made a motion to adjourn to executive session as specified. Mr. Molter seconded the motion, and the Chair called for a roll call vote. Roll Call: Raj Bhatia, yea; David Habegger, yea; Monica Larsen, yea; Allan Libbe, yea; Ronald McMaster, yea; R J Molter, yea; Ronald Rothenbuhler, yea; William Takacs, yea; and Diana Talmage, yea (9). Due to a conflict of interest during executive session, Mr. Takacs withdrew during the discussion on collective bargaining matters.

Upon return from executive session, roll call was taken, and the following members were present: David Habegger, Monica Larsen, Allan Libbe, Ronald McMaster, R J Molter, Ronald Rothenbuhler, William Takacs and Diana Talmage (8).

Dr. Bhatia returned to the meeting.

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES
Resignations, Terminations and Leaves of Absence for Bargaining Unit Personnel:

RESOLUTION 2010-12-14-01
BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Adam Eilerts, Security Officer (Findlay), effective October 29, 2010, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2010-12-14-02
BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Mark Zafuto, Clinical Teaching Associate (Findlay), effective November 16, 2010, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2010-12-14-11
BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Amanda Dominique, Instructional Designer, effective December 14, 2010, for personal reasons be approved by the Board of Trustees.

Mr. Habegger made a motion to approve the resolutions, which was seconded by Mr. Takacs. Following a voice vote, the motion was adopted.

Employment of Non-Bargaining Unit Personnel:

RESOLUTION 2010-12-14-03
BE IT HEREBY RESOLVED that the recommendation of the President to employ the following persons, in compliance with Affirmative Action Guidelines established by the College, be approved by the Board of Trustees:

NAME: Richard Bigras
ADDRESS: Fayette, OH
EDUCATION: Master of Education, with a major in Administration and Supervision, from the University of Toledo; Bachelor of Science of Education, with a major in Physical Education, from the University of Michigan
EXPERIENCE: Over two years experience in adult education
ASSIGNMENT: Manager, ABLE* Program (Grant-funded)
RESOLUTION 2010-12-14-12

BE IT HEREBY RESOLVED that the recommendation of the President to award revised contracts on the basis indicated below be approved by the Board of Trustees:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Shaffer</td>
<td>Specialist, Collections</td>
</tr>
<tr>
<td>Willie Williams</td>
<td>Director, Learning Center (The Source)</td>
</tr>
</tbody>
</table>

Dr. McMaster made a motion to approve the resolutions, which was seconded by Mr. Molter. Following a voice vote, the motion was adopted.

Employment of Bargaining Unit Personnel:

RESOLUTION 2010-12-14-13

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following persons, in compliance with Affirmative Action Guidelines established by the College, be approved by the Board of Trustees:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Aman</td>
<td>Instructor, Massage Therapy</td>
</tr>
<tr>
<td>Jerry Schermerhorn</td>
<td>Academic Lab Technician, Science</td>
</tr>
</tbody>
</table>
RESOLUTION 2010-12-14-14

BE IT HEREBY RESOLVED that the recommendation of the President to award a revised contract on the basis indicated below be approved by the Board of Trustees:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Bowser</td>
<td>Receiving Clerk</td>
</tr>
</tbody>
</table>

Mr. Libbe made a motion to approve the resolutions, which was seconded by Mr. Molter. Following a voice vote, the motion was adopted.

Individual Personnel Contracts:

RESOLUTION 2010-12-14-04

BE IT HEREBY RESOLVED that the recommendation of the President to award tenure and the initial tenure contracts to the members of the faculty listed below be approved by the Board of Trustees.

<table>
<thead>
<tr>
<th>NAME</th>
<th>RANK</th>
<th>CONTRACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mona Bahouth-Kennedy</td>
<td>Assistant Professor</td>
<td>2010-2013</td>
</tr>
<tr>
<td>Patricia Bell</td>
<td>Instructor</td>
<td>2010-2013</td>
</tr>
<tr>
<td>Leonard Michaels</td>
<td>Instructor</td>
<td>2010-2013</td>
</tr>
<tr>
<td>Laura Schuster</td>
<td>Assistant Professor</td>
<td>2010-2013</td>
</tr>
</tbody>
</table>

Mr. Molter made a motion to approve the resolution, which was seconded by Ms. Larsen. Following a voice vote, the motion was adopted.

Non-Bargaining Unit Staff Compensation:

RESOLUTION 2010-12-14-05

WHEREAS, the President and the Treasurer recommend the distribution of a budgeted two percent compensation pool not to exceed $170,000 for salary adjustments, effective January 1, 2011, to full-time exempt and non-exempt staff, part-time non-exempt, and supplemental staff who are not part of any bargaining unit with the exception of the President and President’s Cabinet administrators; and

WHEREAS, the fiscal year 2011 budget was adopted with the assumption of a two percent compensation pool and the recommendation is based on the College’s ability to fund;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees approves the President and Treasurer’s recommendation to grant salary adjustments, effective January 1, 2011, to full-time exempt and non-exempt staff, part-time non-exempt, and supplemental staff who are not part of any bargaining unit with the exception of the President and President’s Cabinet administrators;

BE IT FURTHER RESOLVED that the Treasurer and the Vice President of Human Resources are authorized to implement the salary adjustments consistent with the intent of this resolution and that the Vice President of Human Resources is authorized to increase ranges of the salary schedule as needed, effective January 1, 2011, for non-bargaining unit staff.
Mr. Molter made a motion to approve the resolution, which was seconded by Mr. Libbe. Mr. Satkowski commented that for employees with salaries less than or equal to $50,000, base salaries will be increased by 2.3 percent; and employees with salaries above $50,000, base salaries will be increased by 2.0 percent. He continued stating that the President and President’s Cabinet administrators are excluded from the adjustments to base salaries. He stated that the budgeted 2 percent compensation pool is $170,000 and it falls within the guidelines of the bargaining agreements. Following a voice vote, the motion was adopted.

2011-2012 Voluntary Cash Separation Program:

RESOLUTION 2010-12-14-06

WHEREAS, the Board of Trustees is committed to streamlining expenses for the fiscal year 2012 College budget and, in support of this objective, the President and the Treasurer recommend that a 2011-2012 Voluntary Cash Separation Program be developed and offered; and

WHEREAS, eligibility criteria and guidelines will be developed and the 2011-2012 Voluntary Cash Separation Program will be offered to Owens Community College employees to voluntarily apply for participation; and

WHEREAS, a 2011-2012 Voluntary Cash Separation Program is within the College’s ability to fund;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees approves a 2011-2012 Voluntary Cash Separation Program and authorizes the Treasurer to develop criteria, guidelines and to implement said program for employees who voluntarily apply and are eligible to participate.

Mr. Habegger made a motion to approve the resolution, which was seconded by Dr. McMaster. Mr. Habegger inquired if the details still need to be finalized, and Mr. Satkowski confirmed that the guidelines are being finalized and will be presented to non-bargaining unit and bargaining unit employees. Following a voice vote, the motion was adopted.

Fall Semester 2010 Candidates for Graduation:

RESOLUTION 2010-12-14-07

BE IT HEREBY RESOLVED that the recommendation of the President to approve the listing of candidates for graduation effective Fall Semester 2010, as presented in Appendix I contingent upon said candidates having met all necessary requirements for graduation, be approved by the Board of Trustees.

Mr. Takacs made a motion to approve the resolution, which was seconded by Mr. Libbe. Mr. Molter inquired as to the location for the May commencement ceremony, and President McDougle responded that students and employees overwhelmingly support having commencement at the College. Following a voice vote, the motion was adopted.

Food Services Recommendation:

RESOLUTION 2010-12-14-08

WHEREAS, campus dining services are an integral part of the College’s educational and service activities and are utilized by students, faculty, staff and visitors; and
WHEREAS, campus dining services programs are an auxiliary operation of the College; and

WHEREAS, through a competitive Request for Proposal process, AVI Foodsystems Inc., has been selected based upon its representations of expertise and leadership management experience in managing campus dining operations and its financial proposals; and

WHEREAS, the execution of an agreement is predicated upon AVI Foodsystems Inc. representations and inclusion of the company’s response to the College’s Request for Proposal for food services; and

NOW, THEREFORE, BE IT HEREBY RESOLVED that the recommendation of the Treasurer and the President to execute an agreement for campus dining services to AVI Foodsystems Inc. of Warren, Ohio, be approved by the Board of Trustees.

Mr. Libbe made a motion to approve the resolution, which was seconded by Mr. Molter. Mr. Satkowski commented on the request for proposal process, the selection of the vendor and the negotiation of a five-year agreement, which includes a contingency that the agreement may be terminated without cause as of June 30, 2012, upon advance notice. He stated that a capital investment is being made by AVI and that the agreement includes an exclusive provision for Coca-Cola products. Following a voice vote, the motion was adopted.

Ohio Association of Community Colleges Maureen C. Grady Award for Special Achievement Nomination:

RESOLUTION 2010-12-14-09

WHEREAS, the Ohio Association of Community Colleges 2011 Excellence Awards program is accepting nominations by resolution for the Maureen C. Grady Award for Special Achievement; and

WHEREAS, John C. Moore has been a valuable member of the Board of Trustees since his initial appointment, April 5, 2000, through the grace period for his term ended October 22, 2010; and

WHEREAS, Mr. Moore has faithfully carried out his fiduciary responsibilities in accordance with the Ohio Revised Code, and he demonstrated extraordinary leadership during his service as Chair of the Board of Trustees (2008-2010), as a member of the Owens Foundation, as a committee member of the Ohio Board of Regents’ Efficiency Council and as a member of the Ohio Association of Community College’s Executive Board; and

WHEREAS, Mr. Moore has made outstanding professional contributions to Owens Community College and our mission of serving students and our communities through fostering relationships with educational partners, inspiring students to attain a college education, and advocating the merits of diversity throughout all levels of the College; and

NOW, THEREFORE, BE IT HEREBY RESOLVED that Diana H. Talmage, Chair, and the Owens Community College Board of Trustees proudly nominates Mr. John C. Moore for the Maureen C. Grady Award for Special Achievement;

BE IT FURTHER RESOLVED that the Board of Trustees extends its appreciation to Mr. Moore for generously giving his time and donating his resources in support of the mission of Owens Community College and the Foundation.
Dr. McMaster made a motion to approve the resolution, which was seconded by Mr. Molter. President McDougle commented that this is a prestigious award given by the Ohio Association of Community Colleges, representing Ohio’s 23 public community colleges. Following a voice vote, the motion was adopted.

State of Ohio Cooperative Purchasing Program:

RESOLUTION 2010-12-14-10

WHEREAS, the Ohio Cooperative Purchasing Act (AM. Sub. H.B. 100) was signed into law on December 4, 1985; and

WHEREAS, the Ohio Cooperative Purchasing Act, effective March 6, 1986, provides the opportunity for state agencies, public colleges, universities, school districts and other political subdivisions and governmental authorities to participate in contracts distributed by the State of Ohio, Department of Administrative Services, Office of Cooperative Purchasing, for the purchase of supplies, services, equipment and certain other materials;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the participation of Owens State Community College (a state-supported institution of higher education as recognized under Ohio Revised Code Section 3358) in the State of Ohio Cooperative Purchasing Program be approved by the Board of Trustees, and as follows:

Section 1. That as the College’s authorized agent, the Executive Vice President/Chief Financial Officer and Treasurer of the Owens State Community College Board of Trustees hereby requests authority in the name of Owens State Community College to participate in state contracts which the Department of Administrative Services, Office of State Purchasing, has entered into and the Office of Cooperative Purchasing has distributed for the purchase of supplies, services, equipment and certain other materials pursuant to Ohio Revised Code Section 125.04.

Section 2. That the Executive Vice President/Chief Financial Officer and Treasurer of the Owens State Community College Board of Trustees is hereby authorized to agree in the name of Owens State Community College to be bound by all contract terms and conditions as the Department of Administrative Services, Office of Cooperative Purchasing prescribes. Such terms and conditions may include a reasonable annual membership fee to cover the administrative costs which the Department of Administrative Services incurs as a result of Owens State Community College participation in the contract. Further, that the Executive Vice President/Chief Financial Officer and Treasurer of the Owens State Community College Board of Trustees does hereby agree to be bound by all such terms and conditions and to not cause or assist in any way the misuse of such contracts or make contract disclosures to non-members of the Cooperative for the purpose of avoiding the requirements established by Ohio Revised Code 125.04.

Section 3. That the Executive Vice President/Chief Financial Officer and Treasurer of the Owens State Community College Board of Trustees is hereby authorized to agree in the name of Owens State Community College to directly pay the vendor, under each such state contract in which it participates, for items it receives pursuant to the contract, and the Executive Vice President/Chief Financial Officer and Treasurer of the Owens State Community College Board of Trustees does hereby agree to directly pay the vendor.

Mr. Habegger made a motion to approve the resolution, which was seconded by Mr. Libbe. Following a voice vote, the motion was adopted.
REGULAR REPORTS

Financial Statements - Mr. Satkowski presented the financial statements for the period ending October 31, 2010. Chair Talmage directed that the financial statements be accepted and filed as submitted.

Monthly Reports to the Board of Trustees - Members of the Board of Trustees were issued copies of the regular reports of the Executive Vice President/Provost, Executive Vice President for Business Affairs/Chief Financial Officer, Executive Director of College Development/Foundation and the Vice Presidents for Human Resources and Labor Relations. Chair Talmage directed that the monthly reports be accepted and filed as submitted.

Statements and Comments by Members of the Board of Trustees – Chair Talmage reminded the members of the nomination committee of their scheduled meeting immediately following adjournment.

Adjournment - As there was no further business to come before the Board of Trustees, Chair Talmage declared the meeting adjourned.
APPENDIX I
Fall Semester 2010 Candidates for Graduation

SCHOOL OF ARTS AND SCIENCES
Associate Degree of Arts
Liberal Arts General Concentration
Leishuan Tavette Byrd Toledo
Brittany Mae Cox Toledo
Ashley June Decker Toledo
Allison R. Freeman Bowling Green
Amanda Kay Hallenbeck Toledo
Miles H. Hinkle Findlay
Mathew L. Materni Oregon
Tara Nicole McLaughlin Oregon
Laura Miguez Toledo
Lyndsay Marie Ott Missoula
Jennifer M. Padron Leipsic
Mark Alan Ramirez, Jr. Oregon
John H. Rauhut Toledo
Katlin Anne Spencer Bowling Green
Loren Ann Spurlock Maumee
James Matthew Thacker Perrysburg
Kelly Lynn Trzcinski Northwood

Commercial Art Concentration
Brittny A. Walker Marblehead

Communication Studies Transfer
John Robert Conlin Fostoria
Michelle A Huepenbecker Toledo

Adolescent Education Concentration
Angelica J. Boyd Toledo
Richard J. Dickson Toledo

Early Childhood Education Concentration
Miranda A. Ellerbrock Leipsic
Sally A. Engle Northwood
Juda K. Iles Millbury
Kristy L Luther Holland
Lisa R. Stennett Bowling Green
Jerred M. Ziegler Ida

Middle Childhood Education Concentration
Caren Ann Cole Perrysburg
Brandy Hamblin Maumee

Multi-Age Education Concentration
Rebecca Holmes Toledo
Rachel Lynn Endicott Findlay
Christopher J Woodward II Toledo
Commercial Photography Technology
Laura M. Traxler  Toledo

Fine Art Concentration
Janice Lynn Dingess  Toledo
Stephanie H. Dowdrick  Toledo
Amanda N. Kerwin  Napoleon
Brandon M Slomski  Toledo

History Concentration
Katharine L. Carter  Nederland
Lisa A. Depinet  Republic

Music Performance Concentration
Eric Dauterman  Toledo

Photography Concentration
John C. Blake  Upper Sandusky
Jeffrey A LaForest  Waterville
Kyle Talkington  Toledo
Laura M. Traxler  Toledo

Sociology Concentration
Roosevelt V Williams Jr  Toledo

Theatre-Performance Concentration
Liana Catherine Toth  Maumee

Associate Degree of Applied Science
Fine and Performing Arts Technology

Commercial Art Technology
Brooke E. Albring  Toledo
Timothy A. Artressia Jr  Woodville
Laura Elisabeth Norden  Oregon
Eric Michael Oblander  Toledo
Camila Warth Da Silva  Toledo
Katherine L. Souders  Sylvania

Early Childhood Education Technology
Haley Marie Daggett  Toledo
Carole L. Gorka  Toledo
Ashley L. Mank  Maumee
Carol L. Reau  Toledo
Amber Marie Rueemmele  Perrysburg
Jera Smith  Toledo
Linda Ann Watkins-Strong  Toledo
Sara E Zajac  Tiffin

Natural Science Technologies
Landscape and Turfgrass Management Program
Martin Lawrence Gaster  Maumee
Bryan R. Smith  Sylvania
Scott Warren Tyson  Deshler
Sara E. Yahl  Toledo
Golf Course/Athletic Field Management Program
Cory Matthew Hull Fremont

Associate Degree of Science
Liberal Arts General Concentration
Cara A. Beagle Toledo
Angela H. Bowden Perrysburg
Candice Janelle Cawley Toledo
Heather L. Cook Toledo
Anthony Joseph Haddad Swanton
Dawn Deanna Harmon North Baltimore
Andrea Jacquelyn Heban Rossford
Victoria Mae Metzger Toledo
Rachel Sepesy Ida
Travis Michael Sizemore Findlay
Misty L. Sorg Findlay
Krysta Maria Waterfield Bowling Green
Thomas Joseph Wilkins Perrysburg

Biology Concentration
Michelle E Keagler Oregon

Business Administration Concentration
Kevin James Bettenbrock Perrysburg
Kattie M. Braylock Toledo
Jenna L. Cassity Toledo
Alicia L. Cryan Weston
Amr Debian Toledo
Lyndsey A. Foster Waterville
Danielle R Geroski Findlay
Jill A. Cherry-Gooding Fostoria
Kirk C. Hallett Toledo
Hugh J. Hanson Perrysburg
Kristina Lynn Kruzel Perrysburg
David Scott Malone Maumee
Matthew D. Martin Sylvania
Stanley L. Miller, Jr. Toledo
Nicholas E. Schultz Vassar
Crystal Evonne Sloan Rossford
Joshua J. White Toledo

Pre-Nursing Transfer
Beatrice Garcia Toledo
Sierra Chyanne Hester Toledo
Jessica Felicita Martinez Marblehead
Paris A Pattin Toledo
Melissa Nicole Stevens Toledo

Pre-Radiography Transfer
Brittany Elise Bires Toledo

Psychology Concentration
Christopher Thomas Fofrich Toledo
Faith E. Garcia Toledo
SCHOOL OF BUSINESS AND INFORMATION SYSTEMS

Associate Degree of Applied Business

Accounting Technology
Sonia L Antonacci  Walbridge
Erdenetuya H. Badarch  Toledo
Kerrie B. Boyer  Findlay
Adam Brian Cheatham  Toledo
Anna Kathrine Christen  Curtice
Shannon Lynn Ciha  Toledo
Billy Cockrell Jr.  Toledo
Brooke M Donley  North Baltimore
Renae T. Fearing  Tiffin
Amy Jo Goble  Carey
Brittani L Goodman  Toledo
Danielle M. Hale  Findlay
Hannah G. Haney  Deshler
Christie L. Hicks  Toledo
Elizabeth A. Householder  Monclova
Calvin Irving  Perrysburg
Samantha Jo Keller  Woodville
Shanda L Lewis  Perrysburg
Steven E Pack II  Toledo
Reed M. Patterson  Findlay
Rebekah L. Polaikis  Findlay
Shari L Asmus-Schmitt  Bowling Green
Matthew J Scott  Maumee
John J. Sellers  Maumee
Jay Brandon Shoffner  Holland
Nicole R Short  Toledo
Kimberly A. Souders  Fostoria
Sandra M Theis  Ada
Susie Todd  Toledo
John J. Sellers  Maumee
Linda S. Weyer  Findlay

Business Management Technology
Judith A. Anderson  Maumee
Nicole Lynn Barton  Toledo
Sarah Lynn Brenamen  Fostoria
Anthony Brooks  Deshler
Lynnette Brough  Stony Ridge
Tyler T. Brumbaugh  Findlay
Ashley Brushaber  Sylvania
Matthew Cappelletty  Monclova
Anna Kathrine Christen  Curtice
Shannon Lynn Ciha  Toledo
Crystal Leigh Covert  Findlay
Matthew D. Evans  Toledo
Felicia L. Fisher  Findlay
Corry D. Fulton  Toledo
Kirk A. Gears  Toledo
Lauren Gleason  Bowling Green
Ashley S. Hayes  Whitehouse
Andrea L. Hipp  Perrysburg
Business Management Technology ~ continued
Karly N. Jacobs  Toledo
Tracey A Johnson  Toledo
Daniel F. Jordan  Fostoria
Whitney Jane Kaufman  Van Buren
Chelsea Kirsch  Woodville
Kristi M. Kleinert  Sylvania
Walter Kozlowski  Blissfield
Jaclyn P. Lasits  Perrysburg
Abby Kristine LeFevre  Maumee
Debbie J Lichtenwalner  Toledo
Denita R Lopez  Perrysburg
Erin M. Maag  Van Buren
Joseph William Mackey  Curtice
Shaunta’ M. McCurdy  Toledo
Kendra N. Menchhofer  Celina
Evan E. Miller  Bowling Green
Corey Jacob Mortemore  Toledo
Barbara Kay Mott  Maumee
Saul Nevarez  Toledo
Brandy S. Ousley  Toledo
Rachel J. Ovens  Maumee
Sadie Lyn Pfleghaar  Genoa
Jessica K Rainey  Bowling Green
Maite Yoselin Barrios Rengifo  Toledo
Austin Nicolas Roberts  Van Buren
Bonnie J Slaughterbeck  Toledo
Lasharay M. Scott  Bowling Green
Akiko Shima  Fostoria
Doris Faye Smith  Perrysburg
Justin Paul Smith  Woodville
Nicholas Allen Smith  Findlay
Steven James Wagner  Bowling Green
Danielle Nichole Weatherholtz  Upper Sandusky
David G Wigle  Lima
Dana B. Wilson  Rudolph
Marcia Zak  Waterville

Computer Programming Technology
Scott T. McNary  Curtice

E-Business Technology
Jason Dean Brauer  Northwood

Hospitality Management Program
Alison V. Beach  Oregon
Kristine Lynne Shaffer  Continental
Corrie A. Tramte  Lyndhurst

Information Systems
Mary E. Kukwa  Pemberville
Randal M. Reffert  Perrysburg

Medical Office Support Major
Amber Michelle Lantigua  Luckey
Blanca Rosa Romero  Toledo
Marketing and Sales Technology
Haley N Black  Toledo
Lauren Julia Clement  Toledo
Delaine A. Depp  Fostoria
Carissa Lee  Holland
Jessica Van Ness  Northwood
Andrew J. Roberts  Waterville

Networking and Information Systems Support
Aaron Christopherson  Bowling Green
Christopher W. Stahl  Findlay

Organizational Leadership Major
Kaylee Smith  Lisbon

Office Administration Technology
Dennise L Archibeque  Toledo
Monica Adams  Toledo
Allison Marie Bollinger  Perrysburg
Linda Nora Green  Toledo
Deborah Lynnette Hardy  Sylvania
Beth A. Linville  Arcadia
Brandy S. Ousley  Toledo
Jennifer L. Printkie  Sylvania
Patricia L. Thomas  Walbridge
Ellise M. Whitta  Findlay
Cathy Renea Zeltner  Toledo

Supervision
Jennifer Marie Anteau  Toledo
Bret M Hibbard Sr.  Findlay
Matthew Paul Lenhart  Upper Sandusky
Lisa Marie Zautner  Oregon

SCHOOL OF TECHNOLOGY
Associate Degree of Applied Science
Architectural Engineering Technology
Leland Foster  Swanton
Corey J Hutchinson  Toledo
Stacy R. Benefield Rutledge  Perrysburg

Automotive Service Management Major
Brian Paul Foster  Toledo
Jason Ricardo Ruiz  Toledo

Automotive Service Education Program
Kevin Fallon  Lagrange

Biomedical Electronics Major
Christopher E Jewell  Toledo
William Jess Swisher  Bluffton
CAD Technology
Michelle Campbell          Maumee
Karen E. Cook              Toledo
William G Goodrich         Toledo
Dereck J. Meyer            Leipsic
Erich W Rapp               Mount Cory
Nicholas Schoenrock         Toledo

Diesel Technology
Jacob E. Junge             Wauseon
Kerry L McKinney           Oregon

Electrical/Electronics Engineering Technology
Lashawnda Mayes            Toledo

Manufacturing Technology
Gregory R. Dyer            Toledo

Mechanical Engineering Technology
Tyler L. Banks             Tiffin
Nicholas V. Otersen        Sylvania
Erich W Rapp               Mount Cory

Quality Assurance Major
Kimberly Eckles            Berkey

Surveying Technology
Michael Robert Petz         Wauseon

Welding Technology
Robert J Andrews            Toledo
Andrew M Haney              Fostoria
Mandi Jago                  Oregon
Keith W. Pope               Toledo
William E Warren            Toledo

Wide-Area Networking Technology
Keith D. Maly               Toledo
Matthew A. Taylor           Erie

Skilled Trades Technologies
Associate Degree of Applied Science
Electrical Major
William John Hunter         Genoa

Skilled Trades Building Maintenance
Johnathan D. Bowen          Toledo

Associate Degree of Technical Studies
Bodie Michael Bankey        Bowling Green
Alex Gerard Drozdowicz      Oregon
Timothy L. Marko            Sylvania
Phillip Dayne McDonough     Port Clinton
Annie Reed                  Oregon
SCHOOL OF PUBLIC SAFETY AND EMERGENCY PREPAREDNESS

Associate Degree of Applied Science
Criminal Justice Technology

Stephanie A Abner Toledo
Jason Robert Altland Toledo
Chantel M Boyd Toledo
Travis Brewer Perrysburg
Michael R Brown Holland
Jordan Cramer Liberty Center
Emily A. Decker Findlay
Brooks R. Deidrick Findlay
Anthony J. Gardull Jr Oregon
Anthony M. Fleming Grand Rapids
Sarah Haberland Perrysburg
William Lee Hayes Jr Toledo
Elizabeth Hood Rossford
Habib H. Howard Ottawa Hills
Dereck Hymore Bowling Green
Dianne M. Mahaney Oregon
Austin Malinovsky Perrysburg
Noah E McFadden Sylvania
Samantha Therese Minkowski Northwood
Michael Darnell Moore Maumee
Matthew D Moreland Toledo
Emilio Lopez Ortega Toledo
Kishanya N. Phillips Holland
Earnest E. Plyler II Toledo
Christopher P Smith Sylvania
Dustin T. Spradlin Lyons
Elizabeth A. Walker Waterville
Jacob C. Wilson Toledo
Marilyn Evette Young Toledo

Corrections Major
Altaise Marie Syph Toledo
Gina Rose Wegman Perrysburg

Fire Science Technology
Jennifer Lyn Brasel Toledo
Ian Garrett Kelsey Sylvania
Jermaine A Knight Sandusky
Zachary Joseph Wazny Toledo
Jamar Houston Winston Toledo

Emergency Management and Planning
Angela M. Broyles Toledo
Shelley A. Hoelzer-Spahn Toledo

Emergency Medical Management Technology
Thomas G Gulch Perrysburg
SCHOOL OF HEALTH SCIENCES
Associate Degree of Applied Science
Culinary Arts Program
Kurt A. Carnicom Fremont
David M. Gill Holland
Ronni L Harteis Swanton
Joseph L. Jackson Toledo

Dietetic Technology
Stephanie Angel Butts Delta
Lauren Julia Clement Toledo
Kelly Marie Hanner Oregon

Hospitality Management Program
Alison V. Beach Oregon
Kristine Lynne Shaffer Continental
Corrie A. Tramte Lyndhurst

Massage Therapy Program
Meghan R Belknap Perrysburg
Trilby McGee Toledo

Nuclear Medicine Major
Stephanie Channels Kansas
Amanda Dewese Grand Rapids
Santa Monika R. Garcia Fostoria
Amy M. Hauck Perrysburg
Rachel Claire Kindred Ida
Dustin K Rowan Gibsonburg
Dillon Hayes Ybarra Findlay

Radiography Major
Norman Daniel Berl, III Oregon
Kathrine R. Bonczek Toledo
Carrie Dawes Graytown
Alecia Gonzalez Bowling Green
Craig Hille Toledo
Nicole Lynn Johnson Ottawa
Jennifer M. Kiene Maumee
Melissa Lawicki Temperance
Amber Nicole Mack Walbridge
Racheal L Mier Swanton
Jessica Lynn Provo Fostoria
Meredith Anne Roth Fostoria
Dawn T. Seaburn Toledo
Jessica Elaine Smith Tiffin
Nicole Rochelle Stahl Findlay
Raymond L Szkudlarek Perrysburg
Rhachelle Marie Wainwright Findlay
Susan L. Wells Findlay
SCHOOL OF NURSING
Associate Degree of Applied Science
Registered Nursing Program
Kelly L. Abbott Genoa
Hanna E. Abunaw Toledo
Kimberly Alonso Carleton
Brittany D Anderson Bowling Green
Lisa Anderson Toledo
Ellen L Anello Toledo
Andrea Marie Baker Oregon
Amy Rebecca Baugher Toledo
Bryna Alyse Benninghoff Bellevue
Charles Scott Blair Carey
Christopher Bohland Toledo
Amanda N. Bolyard Findlay
Hillary J. Brockway Adrian
Amy Butler Toledo
Lydia M. Butler Toledo
Betsi R Cancelliere Lemoine
Kevin Lee Cassaubon Perrysburg
Acqua Chatmon Toledo
Hui Ling Chen Findlay
Marisa K Coleman Toledo
Christophr James Cook Oxford
Tracy Cortez-Avad Oregon
Dawn A Czerniejeuwski Toledo
Kelsey Darbyshire Columbus Grove
Cynthia M. DiMarco Bowling Green
Emily A. Doster Bowling Green
Jennifer Lannaire Dowdy Toledo
Katrina Marie Drouillard Toledo
Stephen S. Ehret Toledo
William Eisenman Risingsun
Aaron Etzkorn Delphos
Christopher D. Fisher Fremont
Candelaria Flores Whitehouse
Valorie Frantz Toledo
Brandy Rebecca Fredritz Upper Sandusky
LaTisha Garth Toledo
Stephanie R. Geisel Walbridge
Devin Grappy Dunkirk
Rachel S Gray Rossford
Alyssa S. Hall Toledo
Steven W. Harvey Toledo
LaTonya D Henry Toledo
Taryn A. Hernandez Toledo
Drew Patrick Hertzfeld Waterville
Amy S. Hock Ottawa Hills
Stephanie M Hoefflin Oregon
Amy Renee Holvey Findlay
Mark D. Hostetler Findlay
Marie T. Jablonski Swanton
Registered Nursing Program ~ continued

Tina Machell Jackson Toledo
Tamara Jeffries Toledo
Jayne M Johnoff Toledo
Susan P. Kau Findlay
Kerri Kaye King Toledo
Robin J. Kelly Toledo
April D. Lajti Toledo
Stefanie Lamb Oregon
Monica M. Lee Toledo
Kevin J Lehsten Pioneer
Grace M. Limson Toledo
Kristyn Nicole Link Tiffin
Julie R. Luginbill Pandora
Denise M. Martinez Martin
Maria A. Martinez Toledo
Stephanie Lyn Matthews Delta
Alisha N. McCreary Toledo
Stephanie Ann Mickens Toledo
Camille R. Miller Toledo
LaSonya Miller Toledo
Sandra K Mueller Holland
Christopher Allen Myers Findlay
Anastasia Mysinger Perrysburg
Kathleen Naylor Toledo
Linda Nelson Toledo
Angela A. Nichols Rossford
Linda Ifeanyichukwu Odiari Toledo
Amanda M Ogle Millbury
Adunola M. Ogunleye Toledo
Millicent Olang-Johnson Maumee
Amanda S Owen Findlay
Jennifer J. Pelwecki Toledo
Latoya Chatrease Pettaway Holland
Cody M. Price Dola
Ryan Purcell Findlay
Kimberly Sherese Quinn Toledo
Cassandra Ann Ray Carey
Sara Marie Reamsnyder Perrysburg
Kelly A. Rice Toledo
Tammi Lee Richards Oregon
Lisa Sabol-Rickert Ottawa Lake
Heather Marie Roe Toledo
Nawal Sahi Perrysburg
Melissa J Schade Kansas
Carly Jo Semelka Toledo
Michelle K. Siler Maumee
Dawn L Smith Toledo
Mary Stein Findlay
Heidi Lee Streit Sylvania
Whitney B. Taylor Findlay
Ashley Annette Thames Kenton
Registered Nursing Program ~ continued
Heather Diane Thompson Holland
Michelle Thrailkill Perrysburg
Judith M. Townsend Pittsford
Michelle Lynn Triggs Northwood
Ashley M. Trouten Sylvania
Jamie L Turney Toledo
Olivia M. Urias Oregon
Tracy Vanderpool Upper Sandusky
Kelly M. Wagner Cygnet
Jill Marie Walker Toledo
Kimberley Robin Walters Northwood
Andrea M. Waters Curtice
Helen R. Webb Oregon
Mark Webner Oregon
Amanda C. Westover Toledo
Angela Dawn Wilburn Toledo
Jennifer Jane Wilson Toledo
Kori Wolfram Maumee
Wendell L. Young Toledo
Peggy S. Zbinden Grand Rapids
Tami S. Zunk Oregon

Medical Assistant Program
Bethany A. Bitter Toledo
YiTing Chou Sylvania
Molly Elyse Hall Toledo
Corrina M. May Findlay
Katelyn Marunowski Oregon