

3358:11-5-31 Health/life insurance policy.

- (A) Health insurance. Medical, dental, and prescription drug insurance benefits are provided to full-time employees. New full-time employees should apply for health insurance coverage when hired no later than thirty-one days from date of employment. Coverage becomes effective for medical including prescriptions, on the first day of the third month following date of hire. Dental becomes effective on the first day following the fifth month of hire. A bargaining employee shall refer to the respective collective bargaining agreement.
- (B) Life insurance. Each full-time employee of the college is provided with a fully paid term life insurance policy in an amount not less than fifty thousand dollars and not more than two times the employee's regular full time salary, maximum cap of three-hundred thousand dollars. Coverage is provided for the duration of employment, within restrictions of the insurance policy itself.

Effective date: 8/18/2014

Patricia M. Jezak

Certification

8/5/2014

Date

Promulgated under:	111.15
Statutory authority:	3358.08
Rule amplifies:	3358.08
Prior effective dates:	3/7/2002, 9/9/2002, 6/20/2006