

3358:11-5-13 Exempt and non-exempt employment policy.

- (A) Purpose: Employment positions at Owens community college will be classified as exempt or non-exempt based on the provisions of the Fair Labor Standards Act of 1938, as amended.
- (B) The office of human resources shall be responsible for the review of all positions and appropriate classification to ensure compliance with the Fair Labor Standards Act of 1938, as amended.
- (C) Employees may also reference rule 3358:11-5-07 of the Administrative Code (daily work schedule policy and corresponding procedures).

Effective date: 12/23/2016

Patricia M. Jezak
Certification

12/13/2016
Date

Promulgated under:	111.15
Statutory authority:	3358.08
Rule amplifies:	3358.08
Prior effective dates:	12/29/2003, 12/20/2008