



**THE SEARCH FOR A NEW PRESIDENT
OWENS COMMUNITY COLLEGE
TOLEDO/FINDLAY OHIO**

THE INVITATION

The Owens Community College President Search Committee and Board of Trustees invites applications and nominations for its highly prized presidency. The College is on a quest to identify a student-centered visionary president with a distinguished track record in collaborative leadership and passion for the community college experience that will translate to effective advocacy for Owens.

The strongest candidates will emphasize academic excellence amidst the fundamental changes taking place in the higher education business model, made more acute by the COVID-19 pandemic. The new president will evidence skill in enrollment strategy and resulting improvements in recruitment, retention, student success, and completion. They will be a successful fundraiser with private donors and public officials and possess substantial financial skills. The new president will lead the effort to advance diversity, equity and inclusion and an ethos that welcomes divergent points of view. The College places a keen importance on new alliances and partnerships that further Owens Community College interests. Finally, the next president will be an exceptional communicator in all forms and exhibit the highest standards of transparency and integrity.

The new president will report to a nine-member Board of Trustees. Owens is accredited by the Higher Learning Commission.

BACKGROUND

Owens Community College, established in 1965, serves students and communities across five counties as well as three school district areas in northwest Ohio. The College's annual unduplicated student headcount is 14,084 for the 2019-2020 academic year.

Owens' facilities provide ample opportunities for learning on two campuses; including the 280-acre Toledo-area Campus and 60-acre Findlay-area Campus. The physical space equates to 30 buildings; 1.1 million square feet of instructional, support and administration space; 432 acres

and more than 5,000 parking spaces in 25 parking lots. The newest facility is the 59,000 square foot Dana Advanced Manufacturing Training Center, which will expand opportunities in advanced manufacturing, skilled trades, and related fields.

Despite a competitive marketplace and the concomitant challenge from COVID-19, Owens Community College has maintained a solid financial footing, including no long-term debt.

The northwest Ohio area is home to a high quality of life.

APPLICATION PROCESS

The Owens Community College President Search Committee will begin reviewing candidate materials in mid-January 2021 and will continue through the beginning of February 2021. Although applications will be received until the position is filled, materials should be submitted by Friday, February 5, 2021 to receive the most favorable consideration. Final selection and announcement of the next president will be targeted for mid-April, and the new president will be invited to begin work on or about July 1, 2021.

Owens Community College is committed to recruiting a diverse, high-quality workforce dedicated to meeting the higher education needs of our community. Women and persons from underrepresented groups are encouraged to apply. Successful leaders from professions other than higher education are welcome to apply.

The search prospectus and additional information on the search is also available via <https://www.owens.edu/president-search/> and <https://www.agbsearch.com/active-searches>.

All application materials will be received in full confidence and should be submitted electronically to:

OwensCCPres@agbsearch.com

Please address the letter of candidacy to Members of the Owens President Search Ad Hoc Committee.

Applications must include:

- A letter of candidacy that responds directly to the items in the leadership attributes in the prospectus and the list of desired attributes identifying the candidate's experiences in the context of the opportunities for the new president.
- A complete CV or resume.
- The names, phone numbers, and email addresses of five references, none of whom will be contacted without permission of the candidate.

Inquiries and nominations should be directed to:

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Owens Community College strongly opposes and will not tolerate harassment or discrimination on the basis of age, color, disability, national origin, race, religion, sex, sexual orientation, gender identity, military status, or veteran status. This prohibition extends to discrimination or harassment, based on the protected classes, including the creation of an intimidating, hostile, or offensive working or learning environment through on-campus conduct (or off-campus conduct or the online/virtual environment if the conduct is in connection with College operations or a College-sponsored program). Sexual harassment includes sex offenses such as sexual assault, dating violence, domestic violence and stalking. Such acts of sexual misconduct are further defined in the College's Title IX/Sexual Misconduct Procedures which also detail the specific steps and rights afforded to victims of a sex offense, dating violence, domestic violence or stalking.

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