



# How to Report a Potential Violation of the College's Title IX/Sexual Misconduct Procedures and Guidelines

**Report submitted by DPS, victim, bystander, student, Owens employee, etc.**

Title IX Office reviews report to determine if there is a potential violation of the College's Title IX/Sexual Misconduct Procedures and guidelines.

Contact reporting party to discuss options, ask questions.

Interim measures evaluated & communicated on as needed basis.

**No Investigation** as requested by the reporting party as appropriate or the responding party is a non-student.

Offer reasonable accommodations and resources.

Case closed.

**Investigation**

Fact-finding talk with witnesses, responding party, reporting party, review evidence.

Interim measures evaluated & communicated on as needed basis.

Investigation summary completed and sent to reporting and responding party.

**Probable belief**

Case referred to appropriate office for adjudication.

**Student**

**Student Conduct**

**Vendor**

**Business Affairs**

**Employee**

**Human Resources**

Case adjudicated by office.

Outcome communicated as appropriate to need-to-know parties.

**No probable belief**

Case closed.

If applicable, previously notified need-to-know parties informed.

**Inconclusive**



See it. Hear it. Report it.

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