

**Number of Employees by Sex**

	Reporting Years										
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Female	691	872	854	988	1015	1016	1048	1074	1070	1159	1151
Male	693	807	816	849	868	862	860	871	868	945	958
<b>Grand Total</b>	<b>1384</b>	<b>1679</b>	<b>1670</b>	<b>1837</b>	<b>1883</b>	<b>1878</b>	<b>1908</b>	<b>1945</b>	<b>1938</b>	<b>2104</b>	<b>2109</b>

**Number of Employees by Race/Ethnicity**

	Reporting Years										
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
American Indian or Alaska Native	6	8	8	9	9	11	12	9	11	10	12
Asian	13	18	21	22	29	25	31	29	28	33	40
Black or African American	50	67	66	75	84	74	78	79	65	84	79
Native Hawaiian or Other										1	1
Hispanics of any race	14	32	27	31	39	32	32	31	38	42	51
Two or more races										17	23
Race and Ethnicity unknown	8	14	9	12	16	15	23	22	20	32	44
White	1293	1540	1539	1688	1706	1721	1732	1775	1776	1885	1859
<b>Grand Total</b>	<b>1384</b>	<b>1679</b>	<b>1670</b>	<b>1837</b>	<b>1883</b>	<b>1878</b>	<b>1908</b>	<b>1945</b>	<b>1938</b>	<b>2104</b>	<b>2109</b>

**Number of Employees by Work Category**

	Reporting Years										
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Clerical and Secretarial	130	160	149	150	151	147	156	169	168	174	166
Executive, Administrative and Managerial	84	90	102	99	110	108	118	113	113	115	125
Faculty (Instruction/Research/Public Service)	871	1093	1095	1233	1267	1244	1255	1248	1215	1345	1287
Other Professionals (Support/Service)	154	165	167	194	181	207	208	232	230	246	298
Skilled Crafts	10	12	11	12	13	15	14	15	16	18	20
Service/Maintenance	62	70	63	58	64	57	55	66	65	71	71
Technical and Paraprofessional	73	89	83	91	97	100	102	102	131	135	142
<b>Grand Total</b>	<b>1384</b>	<b>1679</b>	<b>1670</b>	<b>1837</b>	<b>1883</b>	<b>1878</b>	<b>1908</b>	<b>1945</b>	<b>1938</b>	<b>2104</b>	<b>2109</b>

Source: All Employees Query, Ohio Board of Regents Higher Education Information System, July 2010

**Number of Employees by Work Category and Appointment Status**

	Reporting Years										
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Clerical and Secretarial</b>	130	160	149	150	151	147	156	169	168	174	166
Full Time, 11 or 12 month	117	139	129	129	125	121	130	134	133	137	124
Part Time	13	21	20	21	26	26	26	35	35	37	42
<b>Executive, Administrative and Managerial</b>	84	90	102	99	110	108	118	113	113	115	125
Full Time, 9 or 10 month						2					
Full Time, 11 or 12 month	81	88	99	96	108	102	113	110	112	114	122
Part Time	3	2	3	3	2	4	5	3	1	1	3
<b>Faculty (Instruction/Research/Public Service)</b>	871	1093	1095	1233	1267	1244	1255	1248	1215	1345	1287
Full Time, 9 or 10 month	163	176	177	190	187	195	201	200	218	220	237
Full Time, 11 or 12 month	1	1	1	3			2				
Part Time	707	916	917	1040	1080	1049	1052	1048	997	1125	1050
<b>Other Professionals (Support/Service)</b>	154	165	167	194	181	207	208	232	230	246	298
Full Time, 9 or 10 month						2					
Full Time, 11 or 12 month	105	104	101	131	126	136	135	147	138	139	149
Part Time	49	61	66	63	55	69	73	85	92	107	149
<b>Skilled Crafts</b>	10	12	11	12	13	15	14	15	16	18	20
Full Time, 11 or 12 month	10	12	11	12	13	15	14	15	16	18	20
<b>Service/Maintenance</b>	62	70	63	58	64	57	55	66	65	71	71
Full Time, 11 or 12 month	62	70	63	58	61	54	53	58	56	60	61
Part Time					3	3	2	8	9	11	10
<b>Technical and Paraprofessional</b>	73	89	83	91	97	100	102	102	131	135	142
Full Time, 9 or 10 month				1							
Full Time, 11 or 12 month	56	68	81	87	91	94	95	94	121	123	130
Part Time	17	21	2	3	6	6	7	8	10	12	12
<b>Grand Total</b>	1384	1679	1670	1837	1883	1878	1908	1945	1938	2104	2109

Source: All Employees Query, Ohio Board of Regents Higher Education Information System, June 2011

## **Definitions**

**Executive, Administrative, and Managerial:** All persons whose assignments require **primary** (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Assignments require the performance of work directly related to management policies or general business operations of the institution, department, or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment and to direct the work of others. Report in this category all officers holding titles, such as president, vice president, dean, director, or the equivalent, as well as officers subordinate to any of these administrators with such titles as associate dean, assistant dean, executive officer of academic departments (department heads, or the equivalent) if their principal activity is administrative.

**Faculty (Instruction/Research/Public Service):** All persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic-rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of these academic ranks. If their principal activity is instructional, report in this category deans, directors, or the equivalent, as well as associate deans, assistant deans, and executive officers of academic departments (chairpersons, heads, or the equivalent). Do not include student teachers or research assistants here, but report them in Instruction/Research Assistants.

**Other Professionals (Support/Service):** All persons employed for the primary purpose of performing academic support, student service, and institutional support activities, whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Include employees such as librarians, accountants, systems analysts, computer programmers, and coaches.

**Technical and Paraprofessionals:** All persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work, such as offered in many two-year technical institutes, junior colleges, or through equivalent on-the-job training. Include computer programmers (with less than a bachelor's degree) and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational activity categories which are institutionally defined as technical assignments.

**Clerical and Secretarial:** Report all persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paperwork required in an office, such as bookkeepers, stenographers, clerk-typists, office-machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full time in the bookstore and library clerks who are not recognized as librarian.

**Skilled Crafts:** All persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Include mechanics and repairers, electricians, stationary engineers, skilled machinists, upholsterers, carpenters, compositors, and typesetters.

**Service/Maintenance:** All persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience, and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities, or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

**Appointment Status:** The length of employment indicated in the faculty contract or formal agreement

Definitions Source: File Documentation for All Employees Query, Ohio Board of Regents Higher Education Information System