

# COMMON INTERVIEW QUESTIONS

Practice answering these questions using examples to elaborate.

## QUESTIONS ABOUT YOU

Tell me about yourself.

What are your strengths?

What are your weaknesses?

Why are you interested in working for [insert company name here]?

Where do you see yourself in five years? Ten years?

Can you explain the gap in your employment between [insert date] and [insert date]?

What can you offer us that someone else cannot?

What are three things your former manager would like you to improve?

Are you willing to relocate?

Are you willing to travel?

What is your dream job?

How did you hear about this position?

Discuss your resume.

Discuss your educational background.

Why should we hire you?

Why are you looking for a new job?

Would you work holidays/weekend? 40 hours/week?

What are your salary requirements?

What is your biggest failure?

What motivates you?

What irritates you?

What is your availability?

Who is your mentor?

What would your direct reports say about you?

If I called your boss right now and asked what you could improve, what would they say?

Are you a leader or a follower?

How would you describe your work style?

What negative thing would your boss say about you?

What else would you like me to know about you?

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## BEHAVIORAL QUESTIONS

- Tell me about an accomplishment of which you are most proud.
- Tell me about a time you made a mistake.
- Tell me how you handled a difficult situation.
- How would you deal with an angry or irate customer?
- Give a time when you went above and beyond the requirements for a project?
- Tell me about a time you disagreed with your boss.
- How would you fire someone?
- How do you handle pressure?
- What are some of your leadership experiences?
- What do you like the most and least about working in this industry?
- Give me an example of a time when you had to think outside the box.
- How do you handle stress?
- What does customer service mean to you?
- How do you work under pressure?
- How do you handle conflict at work?
- How do you feel about reporting to a person younger than you?
- Would you ever lie for a company?
- Describe a time when you chose to not help a teammate.
- Describe a time when you went out of your way to help somebody.
- Describe a time when your work was criticized.

## MISCELLANEOUS QUESTIONS

- What is the last book you read for fun?
- What are some pet-peeves about your co-workers?
- What are your hobbies?
- What is your favorite website?
- What makes you uncomfortable?
- Who are our competitors?
- What are your boss's strengths/weaknesses?
- What questions have I not asked you?
- What questions do you have for me?