

# Owens Community College

## GM ASEP Advisory Committee Meeting

Date: February 21, 2013

Location: CEP 112

Industrial Attendees: Bob Breidenbaugh, Ralph Gallo, Matt Harris, Sean Lynd, Doug Posey, Patrick Stark, William Tuttle, Nick Kazmaier, Bob Anderson, Ed Meggitt, Tracy Harding, Todd Ford, Clay Hepler

Student Attendees: Clayton

Owens Attendees: Dr. Mike Bower, Colin Binkley, Belinda Barr, Stan Paige, Kristen Rothfeld, Dave Matheny, Nick Shultz, John Hrivnyak, Rick Frazier

Topic	Discussion/Rationale	Recommendation/Decision/Action
Welcome and Introductions	<ul style="list-style-type: none"> <li>• Colin Binkley welcomed committee members and expressed appreciation for coming. He was the meeting facilitator.</li> </ul>	<ul style="list-style-type: none"> <li>• Handout included: 8 week rotation student schedule.</li> <li>• Associate Degree in Applied Science Program.</li> </ul>
Old Business	<ul style="list-style-type: none"> <li>• NATEF recertification and self-evaluation</li> <li>• Every 5 years</li> <li>• Due September 2013</li> </ul>	<ul style="list-style-type: none"> <li>• Nick will need 4 individuals to help out with the recertification and self-evaluation: Ed Meggitt, Tracy Harding, Todd Ford, and Bob Breidenbaugh.</li> </ul>
New Business	<ul style="list-style-type: none"> <li>• The dealers need to give our ASEP students a chance to work for them.</li> <li>• We need dealers to allow students to receive jobs instead of being rejected.</li> <li>• Students are not being treated with respect when they are asking for a job. They are turned away harshly.</li> <li>• General Manager is the one saying no to students.</li> <li>• Students should be paid entry level minimum wage to start.</li> <li>• We are not qualifying students before we send them to the dealers asking for a job. They are students.</li> <li>• The dealer can work the student 23 or more hours a week, which is the state minimum.</li> <li>• You are not indebted to owing the student a job at the end of the 2 years.</li> <li>• Raise awareness for our program.</li> <li>• We need to groom the technicians along the way.</li> <li>• The problem is that a lot of shops want to steal technicians. The numbers are getting smaller and smaller of getting a tech. The shops need to grow their own technician.</li> <li>• The dealers want someone that knows everything right now and that is not going to happen.</li> <li>• There is a need for them to train and work with their own from beginning to end. They need to lay the foundation early on to prepare for their needs.</li> <li>• Dealers/service facilities that recruit their own students in</li> </ul>	<ul style="list-style-type: none"> <li>• ASEP/AES – Provide a list of accredited schools to the dealers and to get involved in their career fairs.</li> <li>• Dealers need to go to the schools to get their own students to go through the ASEP Program.</li> <li>• Dealers that have an ASEP graduate understand the thought process behind mentoring a student and have no problems.</li> <li>• It was suggested that the dealers would have two students all the time with the ASEP Program.</li> <li>• We are working closely with our vocational tech schools.</li> <li>• Penta and Owens are working with dealerships to identify the ASEP students early on.</li> <li>• Create a customer service type program.</li> <li>• We need to continue to build partnerships.</li> <li>• It was suggested that we qualify students before sending them to the dealers asking for a job.</li> </ul>

# Owens Community College

## GM ASEP Advisory Committee Meeting

	<p>their own neighborhoods have a better retention rate.</p> <ul style="list-style-type: none"><li>• The managers are discouraged that they can't find a hardworking student that can communicate. The student needs to be skillful mentally, physically, and socially. The manager must keep looking.</li><li>• Career centers and high schools are getting passed on to Colin from our advisors.</li><li>• How can we convey the importance of letting the dealerships know how important it is to get with Owens and grow their own technicians?</li><li>• Why are the dealers not attending the ASEP meeting?</li><li>• Maybe we need a dealer's testimony talking about the way the program works.</li><li>• The dealers that support the community is where the community will go for their needs.</li><li>• How can we build a consortium with people?</li><li>• We need to make public awareness of what is going on in the automotive industry.</li></ul>	
--	--	--