The best resource for bridging community and commitment.
For nearly four decades at Owens Community College, we have developed community partnerships to support our mission of successfully serving students and the community. These partnerships help strengthen our position as Northwest Ohio’s #1 Choice in higher education.

In this report, we reflect on a year of continued excellence, highlighted by President George W. Bush’s visit in which he singled out Owens as a national leader in higher education. We also recognize achievements including Owens Community College emerging as the fastest-growing college or university in Ohio; the opening of the Center for Fine and Performing Arts; and the groundbreaking for the new Findlay-area Campus.

Enhanced by continued community support, we serve the educational needs of more than 44,000 students annually in over 160 program areas. Many of our valued partnerships are with business and industry – over 400 strong. Their innovations help breathe technological advancements and new ideas into our academic curricula.

Individuals and corporations throughout the community provide funding support for student scholarships and capital projects that minimize our overhead and help keep our tuition rates affordable. Many of our adjunct faculty are community members who share real-world experiences in the classroom and complement the teachings of our award-winning, full-time faculty.

It is our continued focus on community that helps ensure our students build a strong foundation for their life’s journey. As a trusted community partner, we are committed to helping the Northwest Ohio community grow, both now and in the years to come.

Sincerely,
Christa Adams, Ph.D.
President
Mission
We believe in serving our students and our communities.
Your success is our mission.

Vision
Owens faculty and staff are committed to strengthening the community by providing a superior educational experience through excellence, innovation and collaboration.
presidential visit

During his landmark visit on January 21, 2004, President George W. Bush singled out Owens Community College as a national leader in higher education. A historic day for the College, the President’s visit increased awareness of the vital role community colleges play in higher education.

“I want you to pay attention to what Owens has done.”

Recognizing programs that train 18,000 workers annually, the President praised the College and voiced approval for a job well done. He also pledged $250 million for community colleges nationwide to enhance job-training programs.

A panel discussion led by the President gave college and high school students in attendance an opportunity to learn more about the value of higher education. The President showcased Owens Community College programs in order to heighten awareness of the role that community colleges play in educating and training the nation’s workforce.
Owens Community College is the fastest growing two- or four-year higher educational institution in Ohio. Since becoming a comprehensive community college in 1994, Owens has nearly doubled in size with 27 consecutive semesters of enrollment increases and over 44,000 credit and non-credit students annually.

Average Annual Tuition Comparison

<table>
<thead>
<tr>
<th></th>
<th>2003-04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Owens Community College</td>
<td>$2,438</td>
</tr>
<tr>
<td>Two-Year Public Colleges*</td>
<td>$3,168</td>
</tr>
<tr>
<td>Four-Year Public Universities</td>
<td>$6,839</td>
</tr>
<tr>
<td>Four-Year Private Colleges &amp; Universities</td>
<td>$16,050</td>
</tr>
</tbody>
</table>

* This average excludes Owens Community College.

Source: Bursar’s and Admission offices of respective colleges and universities

Average Starting Salaries

<table>
<thead>
<tr>
<th></th>
<th>2003-04</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Graduate</td>
<td>$24,876</td>
</tr>
<tr>
<td>Associate Degree</td>
<td>$32,581</td>
</tr>
<tr>
<td>Bachelor Degree</td>
<td>$33,582</td>
</tr>
</tbody>
</table>

83% of all workers with an associate’s degree earn nearly the same income as workers with a bachelor’s degree. Source: Community College Week

Source: The Ohio Board of Regents 2003 Study
Strong financial planning efforts helped to create 35 new faculty and staff positions to better serve students. In addition, 2003 revenues were maximized through alternative sources such as auxiliary services which provided $6.7 million in revenues to the College. Owens also completed construction of the Center for Fine and Performing Arts – a project totaling $11 million.
Owens Community College continues to reach out to communities to better serve students, friends and neighbors. The numerous partnerships with business and industry and the hard work of hundreds of volunteers on Advisory Boards, are only a few examples of how a sense of community continues to thrive at Owens Community College.

Additionally, in fiscal year 2003, Owens made a positive impact on the surrounding community in numerous ways.

- 2,000 people employed by Owens Community College.
- $36.5 million paid in employee salaries.
- Nearly $8 million spent on construction and renovation projects.
- In excess of $5 million generated in city, state and federal taxes.
- Nearly $270,000 raised over the past 10 years through community giving campaigns and events such as United Way, Community Shares and Relay for Life.
The Foundation Board provides a means for individuals, organizations, businesses and industries to work with Owens Community College and accomplish a broad range of educational goals, including scholarships, capital improvements and program support.
Northwest Ohio's Best Investment™

Incorporated in April 2002, the Foundation has already achieved a net asset value of more than $1.5 million and granted nearly $250,000 in scholarships and program support. The Foundation received a number of major contributions in 2003 totaling more than $600,000 from Key Bank, Master Chemical Corporation, Fifth Third Bank and Block Communications. Despite a year of significant fluctuation in the stock market, the Foundation enjoyed an astonishing 24% return on its investments.

An important part of the Foundation's mission is to help make students' dreams come true. Thanks to Owens' affordable tuition rates, donors to the Foundation can assist a greater number of students for longer periods of time. In fact, based on 2003-04 average tuition rates, an investment in Owens impacts more than twice the amount of students compared with any other four-year college or university in the region, making it Northwest Ohio's Best Investment™.

The Foundation in 2003

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td>$1,504,320</td>
</tr>
<tr>
<td>Revenue/Pledges</td>
<td>$707,157</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$150,594</td>
</tr>
<tr>
<td>Scholarships/Program Support</td>
<td>$166,817</td>
</tr>
</tbody>
</table>

A $5,000 gift will fund

- Tuition for one year at Owens Community College
- Tuition for one year at a public university or college in NW Ohio
- Tuition for one year at a private university or college in NW Ohio

Based on 2003-04 average tuition fees for a full-time, in-state freshman student.
In 2003, the Alumni Association was reactivated and elected new members to its Board of Directors. These individuals volunteer to help direct alumni initiatives, reach out to new alumni members and assist with alumni fund raising activities. The Association was extremely successful in recruiting new alumni last year, with an astounding 409% increase in its membership base. As a result, the Alumni Association served more than 1,600 members, 82% of whom reside in Northwest Ohio.

Janet M. Meacham
Alumni President
Fifth Third Bank
Merchant Sales Officer
Michael Richard
Alumni Vice President
Owens Community College
Athletic Director
Susan Litten
Alumni Treasurer
St. Luke's Hospital
MRI Technologist
Debra K. Green
Alumni Secretary
Owens Community College
Secretary, College Advancement
Gary W. Delilling
Ex-Officio, Non-Voting Owens Community College VP, College Advancement
Angela K. Jackson
Alumni Director
Quality Family Eyecare, Inc.
Doctor of Optometry
Kaye L. Koevenig
Alumni Director
Owens Community College Assistant Controller
Laura J. Moore
Alumni Director
Owens Community College Manager, Alumni Affairs
Teresa Pangle
Ex-Officio, Non-Voting Owens Community College Student Government President
Rob Robincheck
Alumni Director
Vector Marketing
Field Sales Manager
Fair & Show Coordinator
Frank M. Weaver
Alumni Director
Midwest Paper Specialties
Sports Flooring Specialist

The Alumni Association created an annual plan to connect alumni to the College and each other. The plan includes four areas of focus: group connection, career and life networking, image advancement and resource development. To support the goals of the Alumni Association, a range of activities are planned for 2004 including a Mud Hens Night, Golf Outing, March Madness Fund Raiser, Outstanding Service Awards and a White-Water Rafting Trip.
In 2003, Owens Community College broke ground on a new 60-acre Findlay-area Campus. The site will provide expanded choices in educational opportunities and include a library addition, 41 advanced technology classrooms, 28 technical and computer laboratories, student service areas, a bookstore, a grant-funded child care center, and administrative and faculty offices in nearly 120,000 square feet of space.

Owens has outgrown the existing Findlay-area Campus, which opened in 1983 with just 201 students and now serves more than 5,500 students annually. This future, state-of-the-art facility will open its doors for Fall Semester 2005. By 2007, the Findlay-area Campus enrollment is projected to grow to more than 7,500 students.
Sports
Owens is a member of the National Junior College Athletic Association (NJCAA) and participates in six Ohio Community College Athletic Conference (OCCAC) sports, including:

<table>
<thead>
<tr>
<th>Men’s</th>
<th>Women’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Soccer</td>
<td>Volleyball</td>
</tr>
<tr>
<td>Basketball</td>
<td>Basketball</td>
</tr>
<tr>
<td>Baseball</td>
<td>Softball</td>
</tr>
</tbody>
</table>

Basketball Camp
In partnership with Warner Brothers Channel 5, the Detroit Pistons and Shock 2003 Youth Basketball Training Camp, Owens hosted over 100 community boys and girls in a weeklong basketball training camp. A special appearance was made by former NBA player Rick Mahorn, who spoke to the participants about the importance of earning a college education.

Cheerleading Competition
More than 2,000 family and friends watched 30 cheerleading squads, ages pee wee to high school varsity, participate in the Owens Cheerleading Competition. Over $8,000 was raised as some of the best teams in Northwest Ohio participated in the competition.
board of trustees

1. Jack T. Sculfort, Chair
   Chief Operating Officer
   Dillin Consulting Corporation
   8 Years of Service

2. Ronald A. McMaster, Ph.D., Vice Chair
   President, McMaster Motor Company and
   McMaster Fuel Ltd.
   11 Years of Service

3. Diana H. (Dee) Talmage
   Educator (Retired) and
   Former Ottawa Hills School Board Member
   2 Years of Service

4. Carl R. Patterson
   Retired Plant Manager
   G.S.W. Manufacturing
   11 Years of Service

5. R J Molter
   Pharmacist
   Pills & Packages Pharmacy
   32 Years of Service

6. John G. Ault
   Former Wood County Commissioner
   19 Years of Service

7. John C. Moore
   Consultant
   4 Years of Service

8. Allan J. Libbe
   Founding Partner
   Rudolph/Libbe Inc.
   12 Years of Service
president’s council

1. Paul V. Unger, Ph.D., Provost
   B.S., Wright State University
   M.A., Central Michigan University
   Ph.D., The Ohio State University
   12 Years of Service

2. Paul V. Unger, Ph.D., Provost
   B.S., Wright State University
   M.A., Central Michigan University
   Ph.D., The Ohio State University
   12 Years of Service

3. Sarah W. Metzger
   Administrative Assistant to the President and Secretary to the Board of Trustees
   B.A., University of Vermont
   2 Years of Service

4. Brian A. Paskvan
   Executive Assistant to the President
   B.B.A., University of Toledo
   M.Ed., University of Toledo
   7 Years of Service

5. Linda S. Stacy
   Vice President, Workforce and Community Services
   B.Ed., University of Toledo
   M.Ed., University of Toledo
   Ed.S., University of Toledo
   18 Years of Service

6. William J. Iocono, Ph.D.
   Vice President, Student Services
   B.A., Bowling Green State University
   M.A., Bowling Green State University
   Ph.D., University of Toledo
   28 Years of Service

7. Daniel E. Hauenstein
   Vice President, Human Resources
   B.A., State University of New York at Buffalo
   M.A., State University of New York at Buffalo
   5 Years of Service

8. Gary W. Detting
   Vice President, College Advancement
   B.A. 10, University of Montana
   M.A., Eastern Michigan University
   3 Years of Service

9. Christopher A. Baldwin
   Special Assistant to the President, Governmental Relations
   B.A., Baldwin-Wallace College
   M.A., Ohio University
   1 Year of Service

10. Charles L. Mann
    Senior Vice President, Business Affairs and Treasurer to the Board of Trustees
    B.A., Michigan State University
    28 Years of Service
Owens Community College offers an Arts & Sciences curriculum that allows students to seamlessly transfer into bachelor degree programs at four-year colleges and universities. The College has cultivated more than 20 transfer agreements with its higher education partners.

Additionally, the College entered into partnerships with 10 higher education institutions in 2003 to establish the Ohio Collegiate AG Educators (OCAGE) Association. For example, this alliance strengthened the transfer agreements for the College’s 175 highly specialized Natural Science students with The Ohio State University and Wilmington College.
The Center for Fine and Performing Arts welcomed more than 1,700 students in 19 new program areas covering Art, Dance, Fine Art, Interior Design, Music, Photography and Theatre in the Fall Semester 2003 alone.

More than 7,500 community members attended over 20 events and exhibits related to the inaugural performance season of the Arts at Owens. With a cast comprised of students and community actors, "Joseph and the Amazing Technicolor Dreamcoat" highlighted performances in the CFPA Theatre, with attendance topping 2,300 for 14 shows.

The College also hosted professional performers from outside the area, including a memorable show by the Preservation Hall Jazz Band of New Orleans.

In the Walter E. Terhune Gallery, named through a $100,000 gift from Key Bank, artist Dennis Wojtkewicz made a notable opening among professional and student exhibits with his display of fruit and flower oil paintings.
The Health Technologies Division is comprised of 19 nationally accredited academic program areas designed to prepare graduates to succeed in health careers and to make a positive contribution to society.

**Expanded Nursing Programs**

In response to the growing demand for nursing professionals, a new Practical Nursing Certificate Program was developed on both campuses. Students who complete this certificate may choose to go on and become Licensed Practical Nurses (LPNs).

The Registered Nursing Program on the Findlay-area Campus was expanded to help alleviate the shortage of nurses. An additional 42 qualifying students will be accepted into the program, increasing the number to 70 students. The increase in enrollment into the RN program will enable students to begin coursework during either the Fall or Spring semesters.

**HEART Program**

The Health Technologies Division and the Toledo Hospital entered into a unique collaboration with the National Heart, Lung and Blood Institute (NHLBI) for a three-year project titled Health Education Activities and Resources for Toledans (HEART). The primary goal of HEART is to provide cardiovascular education and behavioral change programs for approximately 30,000 individuals who reside in minority and low socioeconomic status neighborhoods throughout Toledo.

**Reaching Out**

Nancy Rupp, physical therapist assistant instructor, participated in a medical missions trip to Honduras. Rupp was among a team of medical professionals who provided basic medical services to one of the poorest communities in the Western Hemisphere. Rupp helped to provide medical attention to more than 700 patients.

**Online PTA Course**

Owens was awarded a $122,000 Ohio Learning Network grant to establish an associate degree in Physical Therapist Assistant Technology through distance learning. Beginning Fall Semester 2005, Owens will become the first higher educational institution in Ohio to offer this program entirely online.
Exam Passing Rates
Owens Community College students continue to achieve successes in the health program areas. This is evident by the extremely high passing rates they achieved in several different areas of study.

National Licensure/Certification Exam Passing Rates

<table>
<thead>
<tr>
<th>Program</th>
<th>% Students Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Radiography</td>
<td>100%</td>
</tr>
<tr>
<td>Surgical Technology</td>
<td>100%</td>
</tr>
<tr>
<td>Health Information</td>
<td></td>
</tr>
<tr>
<td>Technologies</td>
<td>100%</td>
</tr>
<tr>
<td>Dental Hygiene</td>
<td>100%</td>
</tr>
<tr>
<td>Occupational Therapist</td>
<td></td>
</tr>
<tr>
<td>Assistant</td>
<td>100%</td>
</tr>
<tr>
<td>Nursing</td>
<td>95.4%</td>
</tr>
</tbody>
</table>
The Industrial and Engineering Technologies Division offers a broad range of programs for students who want to earn an Associate of Applied Science degree or certificate. Students learn about the latest technology and state-of-the-art equipment.

**Master Chemical Donation**

The College received a donation of computer numerical control (CNC) machining, grinding and inspection equipment worth more than $300,000 from the Master Chemical Corporation, as well as a $100,000 contribution to support programs within Industrial and Engineering Technologies.

**Cisco**

According to data from the U.S. Department of Labor, businesses will increasingly need Cisco certificate holders to maintain, analyze and improve computer equipment in the future. To help meet the demand, Toledo-area and Findlay-area campuses offer a Cisco Networking Academy Program for students who wish to pursue a career as a support specialist or systems administrator.

**Society of Manufacturing Engineers**

Glenn Rettig, Chair of Industrial and Engineering Technologies on the Findlay-area Campus, was nominated to serve on the President’s Circle of the Student Chapter of the Society of Manufacturing Engineers for pursuing new members. The Owens Findlay-area Campus chapter was the nation’s fastest-growing chapter in 2003.

**On-Site Training**

The Findlay-area Industrial and Engineering Technologies Division cultivated partnerships with Whirlpool, FASTECH and the Cooper Tire & Rubber Company to provide quality training to their employees in CAD/CAM and Welding.

**Transportation**

The John Deere Agricultural Technician Option is designed to develop professional and highly trained agricultural equipment service technicians. Owens has administered this program in partnership with the John Deere Company of Columbus, Ohio, and has graduated students from more than five states since the program began in 1994. Through a joint partnership with Caterpillar dealerships in Ohio, Michigan and Indiana, Owens has administered the Caterpillar Dealer Service Technician Program on the Toledo-area Campus since 1996, and has graduated more than 100 technically competent and professional construction equipment service technicians.
The Business and Information Technologies Division offers a broad range of certificates and Associate of Applied Science degrees, which represent and reflect today’s employment trends. Benefiting from expert faculty instruction, the latest technology and state-of-the-art facilities, students gain the knowledge and critical thinking skills needed to succeed in the ever-changing business environment.

**Voice Recognition Software**

Owens continues to proactively recognize the needs of a diverse workforce and respond with innovative technologies. One example: the Voice Recognition Software Applications course in Business Technologies. Taught as an alternative to basic keyboarding, the course is advantageous for students who have difficulty with hand/muscle coordination.
Students in Free Enterprise

Founded in 1975, the Students in Free Enterprise (SIFE) organization provides college students with educational opportunities designed to enhance their leadership, teamwork and communication skills through the principles of market economics, business ethics, entrepreneurship and personal financial success.

The Findlay-area Campus SIFE team – comprised of 14 students – placed first in a regional competition among participating community colleges from Ohio, Pennsylvania, Michigan and Canada. The team was chosen for its extraordinary commitment and dedication to its academic institution and area communities throughout the year.
New Educational Paraprofessional Major

In conjunction with the “No Child Left Behind” Act signed by President George W. Bush, Owens introduced a new Educational Paraprofessional Major for Spring Semester 2004. Paraprofessionals play a vital role in the education and development of children and serve as assistant counselors, bilingual aides, computer aides, financial aid specialists, media center aides, tutors or teaching assistants. The College was awarded a $10,000 developmental grant from the Ohio Department of Education to assist in the creation of course content for this program.
and homeland security

The Public Service Technologies Division offers unique academic programs and hands-on experience to prepare students for success in the modern world of community service. The Division offers a broad range of associate degrees, certificates and courses that reflect the trends of today's employment market.

A highlight of the program is providing educational training for area safety forces. Partnering with approximately 30 local police and fire agencies, the College has been at the forefront in providing emergency preparedness for fire, police and emergency medical responders for over three decades.

Fire and Police Training Center for Homeland Security

Owens will soon offer a diverse academic curriculum to complement emergency response training within the new Fire and Police Training Center for Homeland Security. The first educational opportunity available to students in Spring Semester 2004 is World Terrorism (CJS 265). Owens' new homeland security course examines the past, present and future of world terrorism.

Emergency Medical Management Degree

The College has entered into an agreement to offer college credit for courses taken under the Paramedic Program at the Medical College of Ohio (MCO). These courses can be used toward a new Associate of Applied Science in Emergency Medical Management degree. Graduates will be able to supervise and manage emergency medical first-responder units in support of fire departments, ambulance companies and other first-responder agencies.
Owens Community College is a leader in providing customized training to regional industries and Northwest Ohio residents. Annually, the College’s Workforce and Community Services Division trains more than 18,000 credit and non-credit students pursuing careers in computer applications, allied health education, apprenticeship-related training and skilled trades.

Owens is constantly introducing the latest in innovative programs tailored specifically for today’s rapidly changing job market. This learning-centered approach is reflected in an array of new educational programs which focus on developing and enhancing professional skills designed to promote economic growth among businesses and industries in Northwest Ohio.

**CERT Training**

Owens Community College, the Lucas County Emergency Management Agency and safety forces teamed up to establish a free emergency response training program. With this agreement, Owens became the first higher educational institution in Ohio to offer emergency training as part of the national Community Emergency Response Teams (CERT) Program.
CERT Training (continued)
Created to provide area residents with the skills to help when responding to a natural disaster or terrorist attack, nearly 140 community members have participated in the program since its inception in October 2003.

Apprenticeship Training
The Workforce and Community Services Division’s apprenticeship training program offers leading-edge training and professional development to over 4,000 students annually. As a result, Owens was honored for its excellence in apprenticeship training and received the Ohio State Apprenticeship Council’s (OSAC) Outstanding Educational Facility Award.

Integrated Systems Technology Certificate
Praised by President George W. Bush, the College’s new Integrated Systems Technology (IST) Certificate Program is designed to give students the knowledge and skills needed for careers in today’s advanced manufacturing industry.

Podiatric Medical Assistant Program
In collaboration with the Regional Podiatry Association, Owens became the first higher educational institution in Ohio to offer Podiatric Medical Assistant training opportunities in 2003.
Four Owens faculty members were among the state’s top 100 educators to receive the Ohio Magazine inaugural Excellence in Education Award for their outstanding dedication and service in higher education.

Joan Berger
Associate Professor of Medical Imaging Technologies
14 years of service

Steve Culbertson, Ph.D.
Professor of Communications and Humanities
13 years of service

Kerry Garrettson, Ph.D.
Professor of Social and Behavioral Sciences
31 years of service

Carol O’Shea, Ph.D.
Professor of Developmental Education
11 years of service
Pam Bensman, Ph.D.
Adjunct Faculty of Physical Education
11 years of service

Bensman earned the Adjunct Teacher of the Year Award from the Ohio Association of Two-Year Colleges for her exemplary contributions and dedication to the teaching profession. During her tenure at Owens, Bensman served as Chair of the Physical Therapist Assistant Program and was instrumental in obtaining a cadaver laboratory for students.

George Coxey
Chair of Criminal Justice, Fire and Emergency Technologies
4 years of service

Coxey was chosen to serve on the American Association of Community Colleges’ (AACC) Ad Hoc Task Force on Homeland Security. This national task force will play a significant role in leading new homeland security and public safety initiatives and examining emergency response training at two-year academic institutions.

Janell Lang
Dean of Health Technologies
33 years of service

Lang was selected by her peers to serve on the National Network of Health Care Programs in Two-Year Colleges’ Executive Board of Directors. Serving a two-year term, Lang will work with fellow academic leaders to raise the level of excellence within healthcare education.

Andrew McQueen
Assistant Bursar
2 years of service

McQueen was chosen among community college officials nationwide to participate in the Leadership Development Institute for African American Midlevel Administrators Program. Sponsored by the National Council on Black American Affairs (NCBAA), this institute will enable McQueen to work toward promoting the importance of lifelong learning and continued development for African Americans.

Magaly Vazquez-Serrano
Culinary Arts Student

Vazquez-Serrano came to this country less than two years ago and is already involved with helping people in Northwest Ohio communities. She has participated in the annual Gingerbread Family Festival (Toledo) and helped raise more than $30,000 for the Family and Child Abuse Prevention Center’s programs surrounding child abuse and domestic violence.

performance awards

proudly serving our students and community with excellence
foundation donor list

Christa Adams
Denise Aker
John Alexander
John Alexander
American Electric Power
Anderson Foundation
The Andersons, Inc.
Architectural Arts
John G. Ault
Rachel Baiden
George Bellas Buisak-GAC
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Jerry C. Beck
Nan Belew
Robin Belliveau
Peggy Benoist
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Brian Bethune
Charles Bills
John Blackburn
The Blade
The Blade Foundation
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Catherine Ford
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Hancock-Wood Electric Cooperative, Inc.
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Linda Hotz
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Huntington Bank
International Association of Heat & Frost Insulators & Asbestos Workers Local #45
Inmonpower Local #83
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O’Nes Jacobs
Maureen Jacoby
Jeff Machacek, Inc.
Mark Jimenez
John Deere Company
John Deere Foundation
Earl J. Johnson
Nancy-Kearns Johnson
Ann M. Jones
Jeanne Juan
Mark Karam
Mylma Keith
Ruth L. Kelly Foundation
KeyBank National Association
Key Foundation
Beth Ann Knevel
Richard F. Kohring
Ron & Karen Kube
Michael Kolacz
Steve P. Krajcik IV
Rebecca Kravitz
Rose Kuczynski
Charles T. Kurfess
James D. Kurfess
John D. Kurfess
John Kurtz
Carrie Lemke
Ron Lenz
Darla Lewis
Allan L. Libke
Bob & Cindy Lyon
Maximillian Machinery Co.
Thomas Marklin
Tekla Madaras
James Mahaney
Charles L. Mann
Libby Mars & John Casanova
Mary & Bill Martin
Rebecca J. Massey
Master Chemical
Maltcom Imaging
Maxxone Baby Family Practice, Inc.
Neil McCabe
Tina M. McCurdy-Addison
Wendy Benjamin Cummings
John McDermott

Owens Community College 2003 Annual Report
The Harold & Helen McMaster Foundation
Andrew McQueen
Janet Meacham
William Meader
Mechanical Design Associates, Inc.
Paul Meierbold
Michigan CAT
Midwest Paper Specialties Co.
Miklinston Press, Inc.
Jay & Terri Moler
RJ Moller
John & Alvetta Moore
Laura J. Moore
Shirley Moran
Phyllis & Morton National City Bank
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Jenny Northrup
Karen A. Norton
NW Ohio Building Trades
Kathy Nityray
Melanie C. O'Connor
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Educational Trust
Ohio CAF
Ohio Space Grant Consortium
Melissa Oostmeyer
Shirley Orben
Robert Osstifin
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Owens Business & Community Services Division
Panthers Supply & Equipment Co.
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City of Rossford
Christy Rybak – Pearson Custom Publishing
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Charles Rupert
Tresa Raus – Alyn & Basco/Longman
Richard A. Sabo
St. Luke's Hospital
Sara Saltsveil
SBC
Beth Scheffert
Betsy Scheffert
Jack T. Soukup
Wayne Swaz
Stephen Shaffer
Raymond & Shah
Perwell Shed
Regina R. Silletti
Thomas Sink
Sky Bank
Sky Financial Group
Tony Smelker
Arthur H. Smith
Margaretta (Peg) Smith
Kim & Carolyn Snyder
Spanish American Organization
James C. Specht, Jr.
SSD
Sue K. Stewart
Peggy Straight
Carla Struha
Susan E. Strunsky
Thomson Learning
Toledo Area Bricklayers
UPLC/Local #3
Toledo Area Cement Masons
UPLC/Local #88
Toledo Area Insulators Local #45
Toledo Area Painters
IATSE/Local #7
Toledo Area Roofers
IATSE/Local #14
Toledo Area Sheet Metal
IATSE/Local #93
Toledo Automobile Dealers Association
Toledo Community Foundation, Inc.
Toledo Edison
Matthew Traver
Mark Treadwell
TRW Automotive
YNN
Lynn L. Reese
Regional Outreach
United Parcel Service
Vector Marketing Corporation
Gregory & Suzanne Ward
Carol Watkins
E. Bruce Way
Kelly Wegener
Doris E. West
Stephanie R. Westfall
Davis E. Wetmore
Mary Ann Whipple
Michael Wilder
Denise Winston
WNWO-TV 11
Grace Yackee
Kris Yanco
George Young – Prometheum Hall
John & Anna Zachman
Lynne Zajac
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